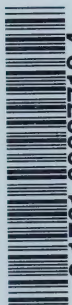


DENTAL INFORMATION



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# PROCEEDINGS PROCEEDINGS PROCEEDINGS PROCEEDINGS PROCEEDINGS



ANNUAL REPORT  
OF THE ROYAL COLLEGE  
OF DENTAL SURGEONS  
OF ONTARIO

BINDING SHELF

1993



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**Self-governance  
is a privilege.**

**Our Mandate:  
Protect and serve  
the public.**

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SEP 9 1994

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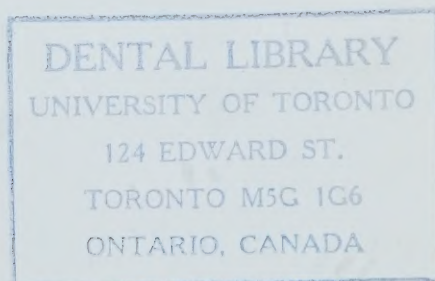
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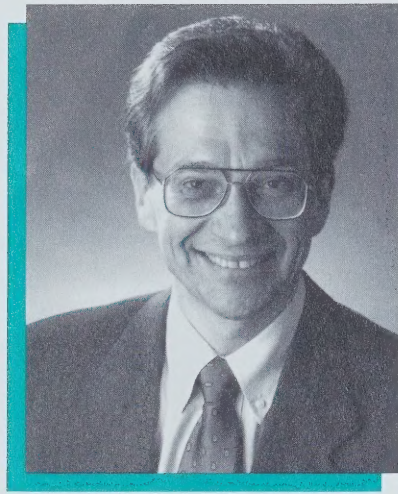
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### Presidents and Registrars

#### Council Meetings:

April 1-2, June 24-25, September 27, November 11-12





Richard M. Beyers

This is my third and final report for the *Proceedings* as President of the Royal College of Dental Surgeons of Ontario. The year 1993 marked a number of new beginnings for the dental profession of Ontario and the College.

The governance of dental hygienists was transferred to the College of Dental Hygienists of Ontario (CDHO) with the proclamation of the *Regulated Health Professions Act, 1991 (RHPA)* on December 31, 1993. This ended a forty-year relationship with the RCDS as the profession of dental hygiene moved from having no voice in their governance, to having official observer status within the RCDS and finally to being a self-governing profession. The RCDS will work with the CDHO on common issues that impact on the delivery of dental care to the public of Ontario.

The core Regulations respecting Dentistry made under the authority of the *Dentistry Act, 1991 (RHPA)* were passed at the end of 1993. Regulations are yet to be developed on such subjects as recordkeeping, assignment and delegation of duties and quality assurance programming to name only a few. The Council elected and appointed in February and March, 1994 will be responsible for their development and implementation.



The relationship between the RCDS and the National Dental Examining Board (NDEB) became closer during 1993. The College is co-operating with the NDEB and other provincial regulatory bodies to ensure that all graduates of Canadian Faculties of Dentistry take a meaningful, comprehensive and fair examination prior to becoming licensed and/or registered to practice. Continued frank and open dialogue among the RCDS, the NDEB and other interested parties will assure an every-improving evaluation process. Dr. Jack Gerrow has succeeded Dr. G. Kravis as Registrar of the NDEB. He is providing the energy and innovation required during this time of change.

The first component of the College's Quality Assurance (QA) Program began in 1993. The first three-year cycle of Mandatory Continuing Education started on September 15th. Other elements of this program will be developed over the next term of Council. The goal of the QA program is to ensure that Ontario dentist's knowledge, skill and competence remain at an acceptable level throughout their professional careers. This program will be breaking new ground for the College as it moves from a complaints-driven approach to maintaining standards of practice to a preventive and interceptive approach.

The relationship between the RCDS and both Faculties of Dentistry in Ontario continues to be a positive and satisfying one. As the College develops its Quality

Assurance Program over the next term, it will be necessary for this co-operation to flourish. Special assessment programs, remedial training programs and the like will be an important part of the non-punitive and remedial approach of the QA program. We will also need the help of the academic community in the development of Practice Guidelines and Standards documents which will be an important part of the program as well.

An important aspect to Council's role during the next term will be to develop programs and strategies to communicate the various aspects of the *RHPA* to the members of the College, especially those that are new or those that have changed appreciably. Issues related to the prevention of sexual abuse and the mandatory reporting of suspected incidents as well as the requirement that there be more openness to the College's activities are examples of these changes. Under the *RHPA*, all Council meetings and most Disciplinary hearings will now be open to the public.

In closing, I invite you to read the various reports contained in this issue of *Proceedings*. As you will see from its contents, a number of important matters were discussed, debated and ultimately decided. It has been an honour and pleasure for me to serve as President of the RCDS for the past three years and as member of Council for nine years.

# RCDS COUNCIL 1990 - 1993



(From Left to Right) Seated: Dr. Randy Lang ( Vice-President), Mr. David Bonham (Chair),  
Dr. Richard Beyers (President), Dr. Roger Ellis (Registrar), Dr. Minna Stein (Deputy Registrar).  
Standing: Mr. Richard Cowan, Dr. Marvin Klotz, Dr. George Citrome, Dr. James Stakiw, Dr. Peter Dean,  
Mrs. Solette Gelberg, Dr. Charles Munroe, Dr. James Fawcett, Dr. Gordon White, Mrs. Elizabeth Chubb, Ms. Elaine  
Prescod, Dr. Malcolm Yasny, Dr. Ian Schofield.  
Absent: Ms. Frances Soboda.



## **Elected Members**

**George P. Citrome, DDS**

### **District #1:**

Composed of the counties of Dundas, Frontenac, Glengarry, Grenville, Lanark, Leeds, Lennox and Addington, Prescott, Renfrew, Russell and Stormont, and The Regional Municipality of Ottawa-Carlton.

**James I. H. Fawcett, DDS**

### **District # 2:**

Composed of the counties of Hastings, Northumberland, Peterborough, Prince Edward and Victoria, the Provincial County of Haliburton and The Regional Municipality of Durham.

**T. Gordon White, DDS**

### **District # 3:**

Composed of the territorial districts of Algoma, Cochrane, Kenora, Manitoulin, Nipissing, Rainy River, Sudbury, Thunder Bay, and Timiskaming.

**Marvin D. Klotz, DDS**

**Malcolm Yasny, DDS**

### **District # 4:**

Composed of The Municipality of Metropolitan Toronto and The Regional Municipality of York.

**Peter W. Dean, DDS**

### **District # 5:**

Composed of the counties of Bruce, Dufferin, Grey, Huron and Simcoe, and the territorial districts of Muskoka and Parry Sound.

**James E. Stakiw, DDS**

### **District # 6:**

Composed of the counties of Elgin, Essex, Kent, Lambton, and Middlesex.

**Richard M. Beyers, DDS**

### **District # 7:**

Composed of the counties of Brant, Oxford, Perth and Wellington, and the regional municipalities of Haldimand-Norfolk and Waterloo.

**Randall T. Lang, DDS**

### **District # 8:**

Composed of the regional municipalities of Halton, Hamilton-Wentworth, Niagara and Peel.

## **Official Dental Hygiene Observers\***

**Evie F. Jesin, RDH**

Elected by dental hygienists in the Municipality of Metropolitan Toronto and The Regional Municipality of York.

**Lynda L. Mickelson, RDH**

Elected by dental hygienists from outside The Municipality of Metropolitan Toronto and The Regional Municipality of York.

\* January - June, 1993

## **University Representatives**

**Charles O. Munroe, BChD**

University of Toronto

**Ian D. F. Schofield, DDS**

University of Western Ontario

## **Lieutenant Governor-in-Council Appointees**

**Mrs. E. F. Chubb - Toronto**

**Ms. E. Prescod - Toronto**

**Mr. R. J. Cowan - Toronto**

**Ms. F. J. Soboda - Toronto**

(November - December, 1993)

**Mrs. S. N. Gelberg - King City**

**Ms. M. Harding - Toronto**

(January - April, 1993)

## Committees

### President:\*

Dr. R. M. Beyers

### Vice-President:

Dr. R. T. Lang

## Statutory Committees

### Executive - Part "A":

Dr. R. M. Beyers (Chair)

Dr. G. P. Citrome

Dr. P. W. Dean

Mrs. S.N. Gelberg (April - Dec.)

Ms. M. Harding (Jan. - April)

Dr. R. T. Lang

Ms. L. L. Mickelson (Jan. - June)

### Executive - Part "B":

Dr. P. W. Dean (Chair)

Dr. R. M. Beyers

Dr. G. P. Citrome

Mrs. S.N. Gelberg (April - Dec.)

Ms. M. Harding (Jan. - April)

Dr. R. T. Lang

Ms. L. L. Mickelson\*\* (Jan. - June)

### Complaints:

Dr. T. Gordon White (Chair)

Mrs. S. N. Gelberg

Dr. M.D. Klotz

Mrs. E. F. Jesin\*\* (Jan. - June)

### Discipline:

Dr. I. D. F. Schofield (Chair)

Mrs. E. F. Chubb

Mr. R.J. Cowan

Dr. J. I. H. Fawcett

Dr. R. T. Lang

Dr. C.O. Munroe

Dr. J. E. Stakiw

Dr. M. Yasny

Ms. L. L. Mickelson\*\* (Jan. - June)

### Registration:

Dr. G. P. Citrome (Chair)

Dr. M. Yasny

Mr. R. J. Cowan

Ms. L. L. Mickelson\*\* (Jan. - June)

## Standing Committees

### Audit:

Mrs. S. N. Gelberg (Chair)

Dr. R. M. Beyers \*

Dr. J. I. H. Fawcett

Dr. J. E. Stakiw

### Continuing Competence:

Dr. C. O. Munroe (Chair)

Dr. R. M. Beyers\*

Mr. R.J. Cowan (April - Dec.)

Dr. P. W. Dean

Mrs. S. N. Gelberg (Jan. - April)

Mrs. E. F. Jesin (Jan. - June)

Dr. J. E. Stakiw

### Dental Hygiene Matters:

Mrs. E. F. Jesin (Chair)

Dr. R. M. Beyers\*

Mrs. E. F. Chubb

Ms. L. L. Mickelson

Dr. T. Gordon White

(This Committee was discontinued in June, 1993)

### Finance and Property:

Dr. R. T. Lang (Chair)

Dr. R. M. Beyers\*

Dr. P. W. Dean

Ms. E. Prescod

Mrs. E. F. Jesin (Jan. - June)

Dr. M. Yasny



**General Purpose:**

Dr. G. P. Citrome (Chair)  
Dr. R. M. Beyers\*  
Mr. R. J. Cowan  
Mrs. E. F. Jesin (Jan. - June)  
Dr. M. D. Klotz

**Legal and Legislation:**

Dr. T. Gordon White (Chair)  
Dr. R. M. Beyers\*  
Mrs. E. F. Chubb (April - Dec)  
Dr. G. P. Citrome  
Dr. J. I. H. Fawcett  
Ms. M. Harding (Jan. - April)  
Ms. L. L. Mickelson (Jan. - June)

**Professional Liability Program:**

Dr. J. E. Stakiw (Chair)  
Dr. R. M. Beyers\*  
Ms. E. Prescod  
Mrs. E. F. Jesin (Jan. - June)

\*The President is an *ex-officio* member on all Committees, with the exception of Complaints, Discipline and Registration

\*\*May be invited to attend any meetings of the Committee where matters involving *Dental Hygiene* in general and/or a *Dental Hygienist* in particular are to be discussed.

---

**Registrar**

Roger L. Ellis, DDS

**Deputy Registrar**

Minna H. Stein, DDS

**Assistant Registrars**

James M. Gillespie, DDS  
Robert T. Hindman, DDS (Jan. - April)  
Fred Eckhaus, DDS

**Director, Quality Assurance**

Donald J. McFarlane, DDS (Oct. - Dec.)

**Executive Assistant**

Linda D. Strevens, BScD (Jan. - July)

**Director, Administrative Services**

David E. Carruthers, CA (Jan. - July)

**Professional Liability Program Administrator**

James M. MacMillan, LLB

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**Solicitors:**

Shibley, Righton

**Auditors:**

Peat Marwick Thorne

**Bankers:**

The Royal Bank of Canada

**Chair:** R.M. Beyers

**Members:** G. P. Citrome, P.W. Dean,  
S. N. Gelberg (April - Dec.),  
M. Harding (Jan. -April), R. T. Lang,  
L. L. Mickelson (Jan. - June)

### Introduction

The Executive Committee of the RCDS continued to be established in 1993 under the authority of Part II of the *Health Disciplines Act*.

The Committee performs such functions as are delegated to it by the Act, the Council and the By-Laws and attends to matters that require attention between meetings of the Council.

The responsibilities of the Executive Committee are divided into two categories:

- (1) Executive Committee A - with responsibility for matters bearing on the management and direction of the affairs of the College, and
- (2) Executive Committee B - with responsibility for matters bearing on issues having cognate relationships to complaints, discipline, and regulations concerning professional misconduct.

A report on the activities of the Executive Committee B is provided separately in the pages of these *Proceedings*.

The following is a summary of the major issues which, during 1993, were addressed by the Executive Committee A and reported to the Council for information and action, where required.

### New Health Legislation

Much of the Executive Committee's attention was directed toward issues related to the new health legislation in Ontario which was proclaimed into force on 31 December 1993.

In order for proclamation of the *Regulated Health Professions Act, 1991* and the Profession Specific Acts to occur, it was necessary (1) to have those regulations in place which were deemed essential for the governance of the health professions under the new legislation and (2) to have the *Regulated Health Professions Amendment Act, 1992* ready for proclamation at the same time. The

timetable imposed by the Government was extremely tight and, as a result, a high priority had to be assigned to these matters.

The Executive Committee joined the College's Legal and Legislation Committee at several meetings for the consideration of proposed priority regulations under the *Dentistry Act, 1991*. These deliberations are reflected in the report of the Legal and Legislation Committee which forms part of these *Proceedings*.

Early in the year, in preparation for the appropriate regulation, the Executive Committee considered revisions to the electoral districts under the new legislation based on the maximum number of 12 elected members serving on future Councils. The review of several proposals resulted in the decision to divide Metropolitan Toronto into four separate districts, to have York Region become part of District #2 and to divide District #8 into two districts (Halton Peel and Hamilton/Niagara). All other districts remained unchanged.

On two separate occasions the sexual abuse amendments to the *Regulated Health Professions Act, 1991* (Bill 100, the *RHPA Amendment Act, 1992*) were given special consideration. Recommendations for amendments to Bill 100 were prepared for submission to the Standing Committee on Social Development which was charged with examining the Bill. These recommendations were based on the Bill itself, Ministry statements which outlined possible amendments, and the College's previous submission respecting the Ministry's position paper "Taking Action against Sexual Abuse of Patients". The hearings of the Standing Committee also allowed for short oral presentations and representatives of the College addressed the Standing Committee on 30 November 1993.

### Northern Ontario / Improved Access to RCDS

The Executive Committee was asked to study the matter of improved access to the RCDS for members and the public residing in Northern Ontario. To date three initiatives have been considered and acted upon.

Firstly, the Committee agreed that the provision of a toll-free line to facilitate access to the College would clearly



be in the public interest and that a separate In-Wats line should be installed with access restricted to Northern Ontario. Based on the experience gained from providing this service and the experience of other Colleges which provide a toll-free line province-wide, the feasibility of expanding the service to include all of Ontario is to be evaluated at a later date.

Secondly, the Committee discussed the proposal that special consideration should be given to dentists from District #3 to serve on Committees of the College which, under the new legislation, allow for participation of non-Council members. The responsibility of establishing committee membership under the *RHPA* will fall to the new Council and the newly elected Executive Committee. It was, therefore, agreed to transmit the stated concerns on access of Northern Ontario dentists to the RCDS to those ultimately responsible for establishing the committee membership so that appropriate consideration will be given to the issue of representation of Northern Ontario dentists.

Thirdly, the request had been made that the College consider the subsidization of or increased accessibility to continuing education courses for members in District #3. Council responded to this request when evaluating the continuing education lecture program which is currently subsidized by the College. Council's decision was to discontinue this program as of 30 June 1994 for all districts, except District #3 where the program will be continued until an alternative program is adopted by Council.

### **Self-Governance of Dental Hygienists**

Upon proclamation of the new health legislation in Ontario, the profession of dental hygiene became self-governing. To prepare for self-governance, the Transitional Council for the College of Dental Hygienists of Ontario (CDHO) had been appointed by the Government of Ontario in November 1992.

In the early part of 1993, the Executive Committee reviewed the agreements reached by the RCDS Council in 1988 in respect of financial payments and in-kind assistance applicable to the transfer of governance of dental hygienists. These agreements as well as other aspects related to the transfer were discussed with the

CDHO Transitional Council and appropriate arrangements were entered into.

Recognizing the CDHO Transitional Council as the appropriate body for making decisions that will affect the future governance of dental hygienists in Ontario, the Executive Committee considered the advisability of maintaining the position of dental hygiene observer on the RCDS Council. The position had been created because the RCDS Council had been given the responsibility for the governance of dental hygienists under the *Health Disciplines Act* without legislative authority to permit dental hygienists to be members of the Council. In June 1993, a decision was reached to eliminate the position of dental hygiene observer and, until proclamation of the *RHPA*, to seek the advice of the CDHO Transitional Council on matters bearing on the governance of dental hygienists that required action by the RCDS.

### **National Dental Examining Board of Canada / Funding Request**

Under the new health legislation, one of the requirements for a general certificate of registration in Ontario is that, as of 01 January 1994, the applicant must have successfully completed the examination leading to a certificate of the National Dental Examining Board of Canada (NDEB).

For graduates from accredited Canadian faculties of dentistry this examination will be in the form of a written examination only for the year 1994 and, commencing with the year 1995, it will consist of both a written and clinical examination.

The NDEB approached all licensing authorities in Canada for a one-time contribution in 1994 to assist with the cost of the written examination to be taken by all graduates from Canadian dental faculties for whom the certification fee in 1994 will remain unchanged. The fee for 1995 will be based on the actual written examination cost for 1994 and will be paid in total by the candidates.

In its consideration of the request, the Executive Committee recognized that the RCDS had been the motivating force for the introduction of a universal licensing examination with national portability and that it had a responsibility to support the efforts of the NDEB.



A contribution as requested by the NDEB was approved. All other provincial licensing authorities have acted likewise.

### **Canadian Dental Association / Licensing Body Grant**

The Canadian Dental Association (CDA) had asked for an increase in the licensing body grant, effective 01 January 1994. Traditionally the licensing body grant has supported the accreditation program of the CDA on the basis that accreditation is a "professional service" as distinct from a "membership service".

As there was no indication that the grant increase was required for the accreditation program, it was agreed that the College grant should remain at its current level of \$20.00 per registered member.

### **Family Support Plan / Reform of Support Enforcement**

The Executive Committee was advised of the current initiative of the Ministry of the Attorney General in exploring options for reform in the area of support enforcement. In particular, the Ministry is examining a model that would provide for the issuance of a temporary licence if the licence holder was found to be in default of family support payments. While sympathetic to the matter of enforcing support orders of the Court, the Executive committee was concerned about a Government initiative of this kind being imposed on self-regulating professions.

Apparently, dentists and other professionals are or have been in default of family support payments, however, no statistical information on the number or types of professionals is available. The Executive Committee voiced its reservation about pursuing an issue without having more accurate information on this point.

In the Committee's view, any possible action on behalf of the College in respect of temporary licensing would require changes to the *Dentistry Act, 1991* and its Regulations. An amendment to the *Family Support Plan Act*, as envisaged by the Ministry of the Attorney General, was not considered to be adequate. The Executive Committee, therefore, suggested, that the Ministry of the Attorney General should first interact with the Ministry of Health.

Should the Government impose this initiative on the professions, the Executive Committee was of the view that instead of the proposed model of temporary licensing by a College, the onus should be on the Government to direct a College to suspend a licence. It was recently learned that the latter approach is now under consideration.

### **Healing Arts Radiation Protection Commission**

Representatives of the X-Ray Inspection Service of the Ministry of Health apprised the Executive Committee of the difficulties that are experienced with the quality assurance requirements under the *Healing Arts Radiation Protection Act*. It was learned that of a sample of 200 dental offices visited during 1992 and 1993, almost forty percent presented with deficiencies in their x-ray quality assurance program. This figure is considered unacceptably high.

To gain compliance, the HARP Commission can issue an immediate cessation order, file professional misconduct charges through the College or lay charges under the *HARP Act*. However, the Commission would prefer alternative solutions to obtain compliance.

It was agreed to publish an article in *Dispatch* that would stress the importance of an x-ray quality assurance program, the requirement for dentists to comply with the program as well as the means that are available to the Ministry to gain compliance.

### **RCDS Booth at 1994 ODA Annual Spring Meeting**

The College will have a booth at the 1994 spring meeting of the Ontario Dental Association.

The Executive Committee supported the concept of a staffed RCDS booth at the ODA meeting in light of the many changes that are taking place in the governance of the profession in Ontario as a result of the new legislation. RCDS presence at the meeting will provide an opportunity to disseminate information on all aspects of the legislation as well as other important issues related to the College to many members of the profession.

### **RCDS / 125th Anniversary**

The College celebrated its 125th anniversary in 1993. The executive Committee took part in the planning for the two major features designed to mark this milestone in the College's history.



A special commemorative issue of *Dispatch* was produced which provided a look into the past of dentistry in Ontario. Every member of the College received a copy of this special publication in June 1993.

Also in June, the Council of the College held an anniversary dinner at which the Minister of Health for the Province of Ontario gave the keynote address.

### **Council/Committees - Resignations and Appointments**

Ms. Michele Harding, a public representative on the Council, tendered her resignation effective 02 April 1993 in order to assume her new role as Manager of the Public Appointments Unit of the Ontario Ministry of Health. On 06 October 1993, the Government appointed Ms. Frances J. Soboda to fill the existing vacancy.

Occasioned by Ms. Harding's resignation as well as Committee resignations by other Council members, the Executive Committee effected several appointments to Committees of the College. These appointments were subsequently confirmed by the Council and are reflected in the listing of the College's Committees in these *Proceedings*.

### **1993 Staff Changes**

The Executive Committee considered the following staff changes in 1993:

#### **Director, Quality Assurance:**

The College's Continuing Competence Committee had stressed the need for an early appointment of a Director of Quality Assurance in light of several important tasks awaiting the Director's attention, chief among them the Mandatory Continuing Dental Education Program which commenced in September 1993.

After defining the Director's qualifications and duties, the Executive Committee engaged in a search process with the assistance of an outside consultant and a specially appointed search committee.

The successful candidate for the position was Dr. Donald J. McFarlane whose appointment became effective in September 1993. Dr. McFarlane has previously been on the staff of the RCDS, serving as Assistant to the

Registrar from 1978 to 1986. For the past five years he has been the Senior Dental Consultant with the Ontario Ministry of Health.

#### **Complaints Officers:**

In April 1993, Dr. Robert Hindman, one of the Assistant Registrars of the College, tendered his resignation. The Executive Committee considered and approved a proposal not to replace Dr. Hindman with another Assistant Registrar (dentist) at the time but, instead, to engage the services of two Complaints Officers who would attend to those duties of the College's Assistant Registrars that do not require the expertise of a dentist. The proposal called for the Complaints Officers to be initially hired on a one-year contractual basis, after which time an evaluation of their effectiveness versus that of an additional Assistant Registrar is to be assessed.

Mr. Anthony Bunbury and Ms. Christine McKeown joined the College as Complaints Officers in August 1993. Mr. Bunbury, who gained an honors degree in Business Studies in England, has a background in human resources management. Ms. McKeown, a 1990 graduate from the University of Western Ontario Law School, was called to the Bar in 1992. She had worked for a Toronto law firm in the past.

#### **Operational Review of Administration**

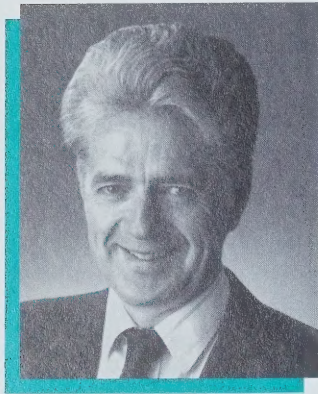
It is good practice for an organization to engage, from time to time, in a review of its administrative operations. The Executive Committee authorized such a review in 1993. It was conducted by the College's auditing firm, Peat Marwick Thorne, and comprised the areas of membership services and accounting.

The firm's findings and recommendations were reported to the Executive Committee and the task of how best to deal with these matters was directed to the Registrar and Deputy Registrar.

## Executive "B" Committee

**Chair:** P.W. Dean

**Committee Members:** R.M. Beyers, G.P. Citrome,  
S.N. Gelberg, R.T. Lang, L.L. Mickelson\*  
(Jan. - June)



Peter W. Dean, Chair

The Executive "B" Committee deals with matters relating to the compliance of the Regulations. During the year 1993, 14 members were interviewed by the Executive B Committee. Six members were referred to Discipline by the Committee.

Concerns addressed by the Committee include dentists who:

- failed to maintain the standards of practice of the profession.
- failed to make, keep and/or maintain adequate or accurate clinical and financial records relative to patients.
- knowingly submitted a false or misleading account or accounts or false or misleading charge or charges for services rendered to one or more patients.
- signed or issued a certificate or similar document that contained a statement that the member knew or ought to have known was false or misleading or otherwise improper.

- charged for services not performed.
- charged fees that were excessive or unreasonable in relation to services performed.
- failed to comply with the advertising guidelines; the Committee is pleased to report that most practitioners who exceeded the guidelines, voluntarily withdrew the offending advertisement or modified it to conform to the guidelines.
- inappropriately prescribed narcotics and other controlled drugs.
- permitted, counselled or assisted a person who was not licensed under Part II to engage in the practice of dentistry.
- contravened the Regulation dealing with the maintenance of x-ray equipment according to the Healing Arts Radiation Protection (HARP) Act.
- treated patients based on "neurotherapy" and Vega testing diagnosis.

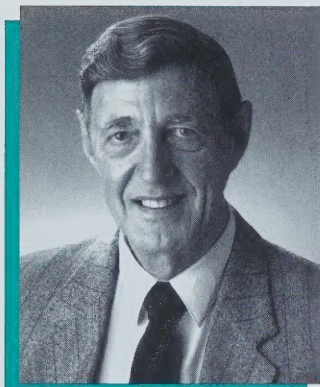
The Committee, this past year, had reason to request that a Board of Inquiry be established to determine whether a member may be "incapacitated". The Committee members also reviewed numerous reports following office monitoring visits conducted by the College staff.

\*may be invited to attend any meeting of the Committee where matters involving dental hygiene in general and/or a dental hygienist in particular are to be discussed



**Chair:** T.G. White

**Members:** S.N. Gelberg, M.D. Klotz



T. Gordon White, Chair

### Introduction

The role of the Complaints Committee is that of considering and investigating complaints made by members of the public or members of the College regarding the conduct or actions of any member of the College.

The workload of the Complaints Committee has been heavy. Fortunately, the new Act, the *Regulated Health Professions Act (RHPA)*, will permit two panels of the Complaints Committee rather than one.

### The Process

Numerous complaints and/or concerns are handled on the telephone by the College staff. Many of these are resolved at this level because the person calling believes that his or her concern has been dealt with satisfactorily. This screening process reduces the number of formal complaints.

At the local level, the Mediations Committees of the Dental Societies are able to resolve many complaints. However, even complaints which have been vetted through this process may proceed to the College's Complaints Committee at the request of the Complainant.

Following receipt of a formal complaint, the dentist complained of is asked to provide his or her comments in writing. A copy of this response is provided to the complainant. Complainants are given the opportunity to withdraw their complaints at that time. In most cases, however, the complainant elects to have the College continue its investigation.

Other relevant information is then obtained and prepared for the Complaints Committee's review. The Committee members are provided with as much relevant information as possible to assist them in their decision-making process. Unlike the Discipline Committee, the Complaints Committee holds informal meetings. No transcript is made of the proceedings and no one makes statements under oath.

### Interviews

As of this writing, the Royal College of Dental Surgeons of Ontario is the only College in which the Complaints Committee conducts interviews of the parties to complaints. Most Colleges make their decisions solely on the basis of reports, etc. Not all complainants or dentists complained of are interviewed. However, the Committee often invites one or both of the parties to attend a Committee meeting. Both parties would not be interviewed at the same time, however. Additional information can often be gleaned through these interviews which is of assistance to the Committee in arriving at a fair decision.

### Health Professions Board

After receiving the decision of the Complaints Committee, either party to a complaint has a period of thirty (30) days to request a review of the decision (except where the Committee decides to refer the matter to the Discipline Committee). The review is carried out by the Health Professions Board.

The board was established by the Government of Ontario to review decisions made by all of the health College Complaints Committees. The board either confirms the decision, directs the Complaints Committee to carry out further investigation, or directs the Complaints Committee to refer the matter to the Discipline Committee.

### Records

Almost every type of complaint involves records to some extent. Most dentists are keeping records today that are much more comprehensive than those they were keeping a few years ago. The Complaints Committee advises dentists to ensure their records are complete. Write down everything that is pertinent, such as treatment options, discussions or conversations with patients etc.



Marvin D. Klotz, Committee Member

### Communication

A lack of adequate communication often results in complaints. The dentist should always attempt to make certain the patient understands the treatment and agrees to it before any treatment has begun. A patient who has been given all of the information about proposed treatment (including the alternatives and the risks involved), is usually able to make a better decision.

### Complaints Committee Activity Report

- (1) Number of written complaints received January to December 1993 - 229
- (2) Number of meetings from January to December 1993 - 24
- (3) Number of interviews: dentists - 54; complainants - 27
- (4) Number of other cases discussed at meetings - 140
- (5) Number of decisions issued between January and December 1993 - 171
- (6) Number of dentists referred to the Discipline Committee - 12
- (7) Number of dentists referred to the Discipline Committee with respect to one complaint each - 11
- (8) One dentist was referred to the Discipline Committee with respect to three complaints.

### Complaints by Area of Dentistry

A considerable number of complaints involve several areas of dentistry. The list below contains a summary of the major areas of dentistry involved in complaints during 1993.

| Area                                                                                                                                          | Number of Complaints |
|-----------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| Endodontics                                                                                                                                   | 29                   |
| Oral Radiology                                                                                                                                | 1                    |
| Oral Surgery                                                                                                                                  | 22                   |
| Orthodontics                                                                                                                                  | 20                   |
| Pediatric Dentistry                                                                                                                           | 10                   |
| Periodontics                                                                                                                                  | 10                   |
| Prosthodontics Fixed                                                                                                                          | 34                   |
| Public Health Dentistry                                                                                                                       | 1                    |
| Sexual Abuse                                                                                                                                  | 7                    |
| General Dentistry<br>(examinations, restorations)                                                                                             | 58                   |
| Other (fees, unprofessional conduct,<br>overcharging, charging for services not<br>rendered, falsifying records, fees -<br>pursuing accounts) | 25                   |
| <b>Total</b>                                                                                                                                  | <b>229</b>           |

### Health Disciplines Board Activity

45 decisions were appealed to the Health Disciplines Board from January to December 1993. Two complainants withdrew their requests for appeal during 1993.

Although the Health Disciplines Board reviewed 19 decisions which were appealed during 1992, none of the 45 decisions appealed during 1993 have yet been reviewed by the Health Disciplines Board. The Health Disciplines Board confirmed 13 Complaints Committee decisions while returning two to the College for further investigation. The Health Disciplines Board directed one matter to be referred to the Discipline Committee of the College. The Health Disciplines Board has yet to issue three decisions concerning cases it has reviewed.

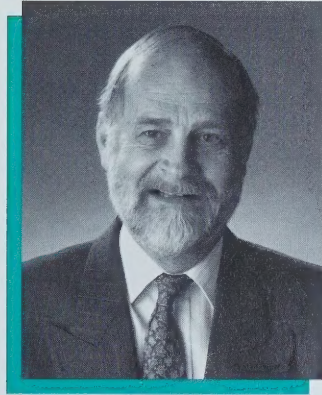
### Conclusion

If one were to compare the number of dental procedures carried out yearly in Ontario to the number of complaints received by the College, it is clear that the public of this province is well served by the dental profession. Ontario dentists can be commended for providing the public with one of the highest standards of dental care in the world.



**Chair:** I. D. F. Schofield

**Members:** E. F. Chubb, R. J. Cowan,  
J. I. H. Fawcett, R. T. Lang, C. O. Munroe,  
J. E. Stakiw, M. Yasny, L. L. Mickelson\* (Jan. - June)



Ian D. F. Schofield, Chair

By the time you read this report, the dental profession in Ontario will be regulated under the *Regulated Health Professions Act, 1991*, (RHPA) the *Dentistry Act, 1991* and the Regulations made under the authority of this legislation.

Under the RHPA, the Discipline Committee will be composed of four dentist members of Council, five public representatives who are also members of Council and five members of the College who are not on Council and who have showed a willingness to serve the public of this province as members of the Discipline Committee. This new composition of the Committee will give the Chair much more latitude in choosing members of particular panels.

Everyone ought to know that starting in 1994, Discipline hearings will be open to the public and that the College is planning a larger, better-designed Discipline hearing area for this purpose.

In the future, the Discipline panels will not have to spend as much time deciding if the name, address, etc. of the dentist in question should be published or not. Under the new legislation, the College must publish the name of the dentist who was the subject of the discipline

proceedings if, a) the results of the proceedings may be obtained by a member of the public from the College Register, or b) the dentist requests the publication of his/her name. Members of the public can obtain the following information contained in the College's Register:

1. information relating to a suspension that is in effect;
2. the results of every disciplinary and incapacity proceeding completed within 6 years before the College's Register was prepared or last updated,
  - (i) in which a dentist's Certificate of Registration was revoked or suspended or had terms, conditions or limitations imposed on it, or
  - (ii) in which a dentist was required to pay a fine, attend to be reprimanded, or in which an order of the Discipline Committee directed that the results of the hearing be included on the College's Register.

During 1993, 27 Discipline hearings were held. In 17 of these hearings, the dentist in question pleaded "guilty" and was found guilty. Although three dentists pleaded "not guilty", two were found guilty and one was found not guilty. In two other cases, the charges were withdrawn by the College. Four of the decisions of the Committee were appealed to the courts and there was one hearing that dealt with a request for the restoration of a member's licence, which was granted.

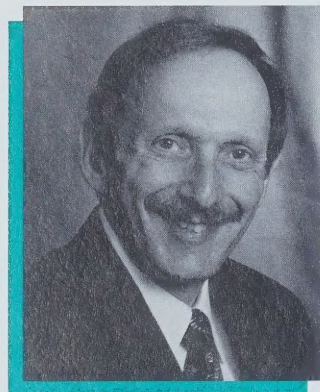
In conclusion, I wish to thank the Committee members and solicitors for their long hours and searching enquiry which hopefully resulted in just decisions. I am also grateful to the College staff who have worked so diligently to ensure that whatever evidence was presented was properly gathered and thoroughly prepared.

\* May be invited to attend any meetings of the Committee where matters involving dental hygiene in general and/or a dental hygienist in particular are to be discussed.

## Registration Committee

**Chair:** G. P. Citrome

**Members:** R. J. Cowan, M. Yasny,  
L. L. Mickelson\* (Jan. - June)



George P. Citrome, Chair

The Registrar authorizes licence applications to candidates who meet *all* the regulatory requirements. During 1993, 193 new licences were issued for general practice in which all requirements were fulfilled. Applicants who do not meet all regulatory requirements and who wish to seek an exemption from these requirements must appear before the Registration Committee where the applicant receives individual consideration. In 1993, 131 licences were approved by the Committee for Canadian citizen or landed immigrant graduates of U.S. dental schools who had successfully completed American National and Regional Board Examinations. Five restricted licences were also issued by the Committee. A summary outlining the categories of licences issued during 1993 can be found in the "Statistics" section of *Proceedings*.

There were 77 specialty certificates granted in 1993 as follows:

### Endodontics

David Arthur Chernin  
Irwin Richard Golosky  
Shimon Friedman  
Eric Wing Lun Kwan  
Leo Leony Lazare  
Michael Howard Rapp  
Arnold Wayne Spoozak  
Dean Steven Staniloff

8

### Oral and Maxillofacial Surgery

8

Edward Cree  
Brian Jeffery Freund  
Chester Paul C. George  
Mitchell Eric Kravitz  
Kevin Joseph McCann  
Joseph Multari  
David Michael Rubin  
Tim Donald Sands

### Orthodontics

25

Timothy Raymond Agapas  
Gagan Bhalla  
John William Campbell  
Joselyn S. Chua  
Warren Ira Cohen  
Joanne Elizabeth Collins  
Jeanne-Nicole Faille  
Bruce Victor Freeman  
Catia Giambattistini  
Mark Gwartz  
Paul Keith Kyle  
Mark Warrn Luden  
Robert Bruce McFarlane  
Richard Ian Ng Cheng Hin  
Gloria Jean Nollie  
Melissa Anne Parker  
Lesley Elizabeth Pollard  
Brian Allan Rinehart  
Paul Emile Rossouw  
Kathleen Alison Russell  
Diane Margaret Ruud  
Scott Merrill Sebastien  
Dorothy Anne Sonya  
Gus Spillas  
Lennard Weiss

### Paediatric Dentistry

5

Anabel Rose Chan  
Marie-Claude Cholette  
David Meyer Eisenstat  
Barbara Carol Janik  
Sonya Lee Wu-Ng Cheng Hin



### Periodontics

Vivienne Jeanne Allain  
Gregory William Austin  
Mandeep Singh Dhillon  
Ann Goziotis  
Gilbert Grenier  
Cameron Kenneth Jones  
Johanne A. M. Lamarche  
J. Francois D. Letourneau  
Peter Michael Loomer  
Nicole Lise Mantha  
Debora Candace Matthews  
Brian Allan Rinehart  
Douglas Robert Vandahl  
Elliott Michael Weidman  
Gary Albert Tipping

14

### Prosthodontics

Philip Anthony Chang  
Ansgar Chi-Chung Cheng  
Ronald Marvin Fisher  
Jack Douglas Gerrow  
Kevin Laverne Goheen  
Stewart Kwong Hum  
Vali Khadivi  
Ekram Mahmoud Moustafa  
LeRoy Robinson Shaw

9

### Public Health Dentistry

Leslie Winston Armstrong  
Herbert Leonard Goldberg  
Terrence Wayne Hicks  
David Neil Klooz  
Harvey Wayne McKay  
Lawrence G. Sullivan  
Euan Stewart C. Swan  
Gary Albert Tipping

8

The RCDS wishes to thank the following consultants for their help in reviewing applications and assisting the Registration Committee in assessing qualifications.

### Specialty

Endodontics  
Oral Pathology  
Oral Radiology  
Oral & Maxillofacial Surgery  
Orthodontics  
Paediatric Dentistry  
Periodontics  
Prosthodontics  
Public Health Dentistry

### Appointed by RCDS

Dr. J. Keith Hunter  
Dr. David Mock  
Dr. George C. Stirling  
Dr. Harry M. Amos  
Dr. W. Douglas Beaton  
Dr. Donald A. King  
Dr. Brian E. Reed  
Dr. Philip A. Watson  
Dr. Patricia Main

### Appointed by Specialty Group

Dr. Wayne H. Pulver  
Dr. Thomas D. Daley  
Dr. Sidney M. Fireman  
Dr. Ginny Papsin  
Dr. Raymond G. Bozek  
Dr. Franklin Pulver  
Dr. Robert Turnbull  
Dr. B. Larry Pedlar  
Dr. Birty Williams

## New Legislation Pertaining to Registration

The Committee continued its review of the current regulations pertaining to registration under the *Health Disciplines Act* and recommendations respecting these matters were forwarded to the Ad Hoc Committee on Regulations which, in turn, reported to the Legal and Legislation Committee and through it reported to Council.

Subsequently, Council approved these recommendations and they were forwarded to the government. Highlights of the proposed new entry-to-practice regulations include:

- the creation of six classes of certificates of registration including, (1) General, (2) Academic, (3) Specialty, (4) Education, (5) Graduate Student, and (6) Instructional.
- that the applicant for a General Certificate holds a Certificate of the National Dental Examining Board of Canada (NDEB) issued before January 1, 1994, or the applicant will have successfully completed the examinations of the NDEB leading to a certificate of the NDEB.
- that in addition to other requirements, the applicant for a Specialty Certificate be required to successfully complete the specialty examination set or approved by the College.
- that the above examination requirements for both the General and the Specialty Certificates be non-exemptible requirements.
- that applicants for a General, Academic, or Specialty Certificate, be required to successfully complete an examination in ethics and jurisprudence.

## Licensure Examinations in Ontario

The Registration Committee met with Dr. Robert Baker, the President of the National Dental Examining Board of Canada and learned that starting in 1994, students educated in Canadian dental faculties will be required to successfully complete a written examination consisting of 300 multiple choice questions. This incidentally is the same written examination that is required of foreign trained applicants. In addition, starting in 1995, students

educated in Canadian faculties will be tested for clinical competence by means of a "bell ringer" or "station" examination. These examinations are now being referred to as "Objective Structured Clinical Examinations" (OSCE) and will be based on the format of the Medical Council of Canada OSCE examinations.

These proposed examinations have had the full support of the ten provincial licensing bodies thus maintaining national portability and, go a long way in fulfilling the principle of "universal examinations" as proposed by the Registration Committee and approved by Council in May of 1992. Council subsequently approved the Registration Committee's recommendation that the NDEB examinations be the College's examination requirements for the issuance of a General Certificate to graduates from accredited Canadian faculties of dentistry.

The proposed entry-to-practice regulations require that applicants for a specialty certificate successfully complete specialty examinations. To date, Council has not identified or approved such examinations. The Committee agreed that the College should not develop and/or administer these examinations themselves but rather, assign this task to an outside organization(s). The content and format for the examinations would be approved by the College after consultation with the nine specialty associations. The Royal College of Dentists (RCDC) has expressed an interest in this matter by offering to provide the results of their Part I Examination to any licensing body that would like to make use of these results as qualification in whole or in part for specialty certification. The Registration Committee undertook to set up a meeting in January of 1994 with representatives of both the nine specialty associations and with representatives of the RCDC to further explore the role, if any, for the RCDC with respect to administration of the College's specialty examinations.



### **Fellowship Examinations (Orthodontics) - Post-treatment Radiographs**

The issue of the standards of practice relating to post-treatment x-rays being in conflict with the requirement of the Royal College of Dentists of Canada for the Fellowship Examination (orthodontics) has been under review by the Committee for some time. Meetings were held with representatives from the RCDC, the Dental Advisory Committee of HARP, RCDS specialty consultants, the Chair of the Orthodontic Department of each of Ontario's dental faculties, and the Canadian and Ontario Associations of Orthodontics. As a result of these consultations, the Committee recommended to Council that they adopt the policy that post-treatment orthodontic radiographs be taken only when necessary for diagnostic purposes when the need for these radiographs has been determined on an individual basis after clinical examination.

### **Dental Hygiene Appeals**

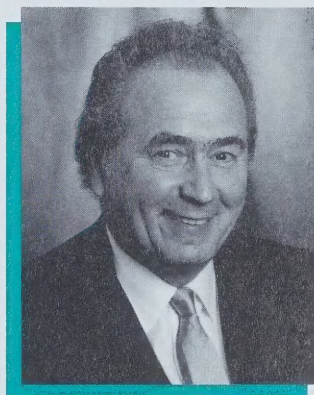
Pending the proclamation of the *Regulated Health Professions Act*, the Registration Committee continued throughout 1993 to review appeals from candidates who were unsuccessful in the dental hygiene licensing examinations. The Committee considered eight such appeals.

The Committee approved the requests of four candidates to sit the licensing examination for a fourth time, since Council's policy does not permit a fourth attempt. The Committee approved those requests based on the candidate's willingness to proceed with and develop an individualized upgrading program.

The Committee denied one candidate the opportunity to try the examination for a fifth time.

Based on mitigating circumstances, the Committee declared, in the case of three candidates, the second attempt at the examination null and void so that when

they try the examination again, it will be considered their second attempt.



Malcolm Yasny,  
Committee Member

\* May be invited to attend any meetings of the Committee where matters involving dental hygiene in general and/or a dental hygienist in particular are to be discussed.

## Audit Committee

**Chair:** S.N. Gelberg

**Committee Members:** R.M. Beyers (ex-officio),  
J.I.H. Fawcett, J.E. Stakiw



Solette N. Gelberg, Chair

In 1993, the Audit Committee met in February, April and December. In addition, the Chair met with College Management to review the Auditor's fees for additional services. As a result of this review and subsequent negotiations, the Auditors agreed to a substantial reduction in fees.

### The Audit

In February 1993 the Committee reviewed the Auditor's plan for the 1992 audit. The results of this audit were presented to Council for acceptance in June 1993. In December 1993 a comprehensive plan from the Auditors regarding the approach and scope of the 1993 audit was reviewed. The Committee agreed that the following would be additional audit areas for 1993 beyond those areas audited regularly:

- Investments are the largest asset on the College's balance sheet and their performance does affect annual operating results. The audit will consider

valuation and yield analysis and there will be a general review of procedures and controls.

- Licence fees will be checked against the membership data base. Tests will be conducted to ensure that new applicants and renewals are properly recorded.
- Significant organization and individual expenses will be checked on a sample basis to ensure that they exist, that they are accurately recorded and allocated to the appropriate fund, that they have been properly authorized and that the expenses lie within the approved budget.

### Internal Control Issues

The Committee became aware that the Professional Liability Program records and some College records could be at risk in case of fire. Management looked into this aspect of the College's internal controls resulting in Fire Rated storage for all records. Valuable records are being returned to safe storage at the end of each day.

An inventory of the College's fixed assets was conducted in 1993. It is to be completed early in 1994 with the marking of all assets. A copy of this inventory will be stored off site.

### Tax Issues

The College owns 90% of the building at 6 Crescent Road with the College of Optometry holding the other 10%. The College received legal and tax advice about the appropriate methods of holding its 90% of the building. It was concluded that it was not in the best interests of the RCDS to establish a corporation to hold its share of the building.

The College was advised by the Auditors of the requirement for all non-profit organizations to file the T2



Short Form of income tax return with Revenue Canada. This had not been done in the past but is being done now.

Advice was received that the College's fees are not subject to Provincial Sales Tax. This issue will be reviewed again in 1994.

### Depreciation and Provision for Maintenance and Renewal of Assets

The Canadian Institute of Chartered Accountants has not finalized its rules regarding depreciation by non-profit organizations. The Committee decided, with the Auditors, that the College's method of Accounting should remain as is until the new rules are available. However, the Committee did identify a concern about the lack of funds set aside for maintenance, repairs and replacement of fixed assets. This issue was shared with the Chair of the Finance Committee, with the suggestion that this be provided for in future budgets.

### Audit Services

After consultation with College Management, the Committee unanimously agreed to issue a *Call for a Proposal for Audit Services*. The current audit firm, two other major audit firms and two medium sized firms were invited to submit proposals for the 1994 audit.

### Financial Statements

A copy of the 1993 audited financial statements as approved by Council in June 1994 follows.

To the Members of the Council of the Royal College of Dental Surgeons of Ontario

We have audited the combined balance sheet of the Royal College of Dental Surgeons of Ontario as at December 31, 1993 and the statements of revenue and expenses and balance of funds for the year then ended for each of the General Fund, Building Fund, Professional Liability Program Fund, Harry R. Abbot Memorial Library Fund and the Dental Hygienists' Fund. These financial statements are the responsibility of the College's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the College as at December 31, 1993 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Chartered Accountants



Toronto, Canada

March 20, 1994

# ROYAL COLLEGE OF DENTAL SURGEONS OF ONTARIO

(Incorporated under the Health Disciplines Act, Part II, of Ontario)

Combined Balance Sheet

December 31, 1993, with comparative figures for 1992

|                                         | General<br>Fund | Building<br>Fund | Professional<br>Liability<br>Program<br>Fund | Harry R.<br>Abbott<br>Memorial<br>Library<br>Fund | Dental<br>Hygienists'<br>Fund | Combined<br>1993<br>Total* | Combined<br>1992<br>Total* |
|-----------------------------------------|-----------------|------------------|----------------------------------------------|---------------------------------------------------|-------------------------------|----------------------------|----------------------------|
| <b>Assets</b>                           |                 |                  |                                              |                                                   |                               |                            |                            |
| Cash                                    | \$ 2,677,525    | \$ -             | \$ -                                         | \$ -                                              | \$ 637,182                    | \$ 3,314,707               | \$ 5,296,020               |
| Investments (note 2)                    | 1,630,351       | -                | 22,430,616                                   | -                                                 | 667,683                       | 24,728,650                 | 17,957,732                 |
| Accounts receivable                     | 29,641          | -                | -                                            | 1,700                                             | -                             | 31,341                     | 35,756                     |
| Receivable from (note 5):               |                 |                  |                                              |                                                   |                               |                            |                            |
| General Fund                            | -               | -                | 1,262,798                                    | -                                                 | 9,574                         | -                          | -                          |
| Building Fund                           | 1,969,292       | -                | 2,000,000                                    | -                                                 | -                             | -                          | -                          |
| Prepaid expenses                        | 3,085           | -                | -                                            | -                                                 | -                             | 3,085                      | 2,335                      |
| Prepaid pension plan costs              | 25,860          | -                | -                                            | -                                                 | -                             | 25,860                     | 204,437                    |
| Properties (note 3)                     | -               | 7,194,564        | -                                            | -                                                 | -                             | 7,194,564                  | 7,360,150                  |
|                                         | \$ 6,335,754    | \$ 7,194,564     | \$ 25,693,414                                | \$ 1,700                                          | \$ 1,314,439                  | \$ 35,298,207              | \$ 30,856,430              |
| <b>Liabilities and Balance of Funds</b> |                 |                  |                                              |                                                   |                               |                            |                            |
| Bank overdraft                          | \$ -            | \$ -             | \$ 18,469                                    | \$ -                                              | \$ -                          | \$ 18,469                  | \$ -                       |
| Accounts payable                        | 81,548          | -                | -                                            | -                                                 | -                             | 81,548                     | 133,091                    |
| Deferred revenue:                       |                 |                  |                                              |                                                   |                               |                            |                            |
| License fees                            | 3,465,660       | -                | -                                            | -                                                 | 644,627                       | 4,110,287                  | 3,299,375                  |
| Assessments                             | -               | 352,440          | 4,111,800                                    | -                                                 | -                             | 4,464,240                  | 4,427,035                  |
| Reserve for claims                      | -               | -                | 9,738,367                                    | -                                                 | -                             | 9,738,367                  | 8,927,000                  |
| Payable to (note 5):                    |                 |                  |                                              |                                                   |                               |                            |                            |
| Dental Hygienists' Fund                 | 9,574           | -                | -                                            | -                                                 | -                             | -                          | -                          |
| General Fund                            | -               | 1,969,292        | -                                            | -                                                 | -                             | -                          | -                          |
| Professional Liability Program Fund     | 1,262,798       | 2,000,000        | -                                            | -                                                 | -                             | -                          | -                          |
| Bank loans (note 4)                     | -               | 2,585,002        | -                                            | -                                                 | -                             | 2,585,002                  | 3,166,667                  |
|                                         | 4,819,580       | 6,906,734        | 13,868,636                                   | -                                                 | 644,627                       | 20,997,913                 | 19,953,168                 |
| Balance of funds                        | 1,516,174       | 287,830          | 11,824,778                                   | 1,700                                             | 669,812                       | 14,300,294                 | 10,903,262                 |
|                                         | \$ 6,335,754    | \$ 7,194,564     | \$ 25,693,414                                | \$ 1,700                                          | \$ 1,314,439                  | \$ 35,298,207              | \$ 30,856,430              |

\* Interfund balances have been eliminated to arrive at combined totals.

See accompanying notes to financial statements.



# ROYAL COLLEGE OF DENTAL SURGEONS OF ONTARIO

## General Fund

Statement of Revenue and Expenses and Balance of Fund

Year ended December 31, 1993, with comparative figures for 1992

|                                                                           | 1993         | 1992         |
|---------------------------------------------------------------------------|--------------|--------------|
| <b>Revenue:</b>                                                           |              |              |
| Licence fees and assessments:                                             |              |              |
| Dentists                                                                  | \$ 8,099,315 | \$ 7,216,969 |
| Less portion attributable to:                                             |              |              |
| Building Fund                                                             | (382,080)    | (368,225)    |
| Professional Liability Program Fund                                       | (4,393,920)  | (4,003,380)  |
|                                                                           | 3,323,315    | 2,845,364    |
| Hygienists                                                                | 865,105      | 803,822      |
| Less portion attributed to:                                               |              |              |
| Dental Hygienists' Fund                                                   | (198,095)    | (179,575)    |
| Examination fees                                                          | 142,295      | 138,125      |
|                                                                           | 809,305      | 762,372      |
| Interest                                                                  | 341,771      | 127,236      |
| Sundry                                                                    | 58,684       | 60,999       |
| Administration charge to the Professional Liability Program Fund (note 6) | 499,776      | 460,550      |
|                                                                           | 5,032,851    | 4,256,521    |
| <b>Expenses:</b>                                                          |              |              |
| Salary and salary charges                                                 | 1,848,084    | 1,762,114    |
| Legal fees                                                                | 498,293      | 528,460      |
| Property maintenance and operating costs                                  | 329,288      | 309,625      |
| Honoraria                                                                 | 327,168      | 307,411      |
| Printing, stationery and supplies                                         | 237,779      | 178,684      |
| Equipment - purchase, rental and maintenance (note 3)                     | 194,619      | 172,697      |
| Council and committee                                                     | 172,933      | 186,632      |
| Dental hygienists' examinations                                           | 139,359      | 149,825      |
| Professional fees                                                         | 134,698      | 99,223       |
| Administrative                                                            | 123,970      | 73,823       |
| Postage and courier                                                       | 114,439      | 111,359      |
| Staff travel                                                              | 88,020       | 96,543       |
| Continuing education                                                      | 67,248       | 78,534       |
| Bank loan interest                                                        | 57,063       | 21,424       |
| Telephone                                                                 | 47,180       | 41,276       |
| Witness and court reporter fees                                           | 19,794       | 20,540       |
| Council insurance                                                         | 3,003        | 3,004        |
| Grants:                                                                   |              |              |
| CDA - Commission on Dental Accreditation                                  | 121,400      | 117,540      |
| University of Toronto                                                     | 4,100        | 4,100        |
| University of Western Ontario                                             | 4,100        | 4,100        |
| Canadian Fund for Dental Education                                        | 2,000        | 2,000        |
| Other                                                                     | 1,690        | 9,303        |
|                                                                           | 4,536,228    | 4,278,217    |
| Excess of revenue over expenses (expenses over revenue)                   | 496,623      | (21,696)     |
| Balance of Fund, beginning of year                                        | 1,019,551    | 1,041,247    |
| Balance of Fund, end of year                                              | \$ 1,516,174 | \$ 1,019,551 |

See accompanying notes to financial statements.

**ROYAL COLLEGE OF DENTAL SURGEONS OF ONTARIO****Building Fund**

Statement of Revenue and Expenses and Balance of Fund

Year ended December 31, 1993, with comparative figures for 1992

|                                                          | 1993       | 1992       |
|----------------------------------------------------------|------------|------------|
| <b>Revenue:</b>                                          |            |            |
| Rental                                                   | \$ 73,957  | \$ 144,494 |
| Members' assessments                                     | 382,080    | 368,225    |
| Interest                                                 | 26,052     | —          |
|                                                          | 482,089    | 512,719    |
| <b>Expenses:</b>                                         |            |            |
| Interest on bank loans (notes 4 and 5)                   | 201,149    | 312,906    |
| Interest on PLP loan (note 5)                            | 113,928    | 122,850    |
| Legal and other professional fees                        | 29,851     | 61,832     |
|                                                          | 344,928    | 497,588    |
| Excess of revenue over expenses                          | 137,161    | 15,131     |
| Allowance for diminution in value of properties (note 3) | —          | (630,000)  |
| Balance of Fund, beginning of year                       | 150,669    | 765,538    |
| Balance of Fund, end of year                             | \$ 287,830 | \$ 150,669 |

**Professional Liability Program Fund**

Statement of Revenue and Expenses and Balance of Fund

Year ended December 31, 1993, with comparative figures for 1992

|                                                  | 1993          | 1992         |
|--------------------------------------------------|---------------|--------------|
| <b>Revenue:</b>                                  |               |              |
| Members' assessments                             | \$ 4,393,920  | \$ 4,003,380 |
| Interest                                         | 2,276,162     | 1,751,080    |
|                                                  | 6,670,082     | 5,754,460    |
| <b>Expenses:</b>                                 |               |              |
| Maximum loss limit, net                          | 1,885,887     | 2,350,000    |
| Insurance premium                                | 1,125,270     | 1,166,254    |
| Adjusters' fees                                  | 82,723        | 45,286       |
| Loss adjustment                                  | 21,493        | 52,900       |
| Administration charge from General Fund (note 6) | 545,676       | 504,900      |
| Sundry expenses                                  | 2,987         | —            |
|                                                  | 3,664,036     | 4,119,340    |
| Excess of revenue over expenses                  | 3,006,046     | 1,635,120    |
| Balance of Fund, beginning of year               | 8,818,732     | 7,183,612    |
| Balance of Fund, end of year                     | \$ 11,824,778 | \$ 8,818,732 |

See accompanying notes to financial statements.



## ROYAL COLLEGE OF DENTAL SURGEONS OF ONTARIO

### Harry R. Abbott Memorial Library Fund

Statement of Revenue and Expenses and Balance of Fund

Year ended December 31, 1993, with comparative figures for 1992

|                                             | 1993     | 1992     |
|---------------------------------------------|----------|----------|
| <b>Revenue:</b>                             |          |          |
| Interest                                    | \$ 1,700 | \$ 2,017 |
| <b>Expenses:</b>                            |          |          |
| Grant to University of Toronto Library Fund | 2,368    | 2,150    |
| Excess of expenses over revenue             | (668)    | (133)    |
| Balance of Fund, beginning of year          | 2,368    | 2,501    |
| Balance of Fund, end of year                | \$ 1,700 | \$ 2,368 |

### Dental Hygienists' Fund

Statement of Revenue and Expenses and Balance of Fund

Year ended December 31, 1993, with comparative figures for 1992

|                                                                              | 1993       | 1992       |
|------------------------------------------------------------------------------|------------|------------|
| <b>Revenue:</b>                                                              |            |            |
| Fees                                                                         | \$ 198,095 | \$ 179,575 |
| Interest                                                                     | 128,275    | 110,901    |
|                                                                              | 326,370    | 290,476    |
| <b>Expenses</b>                                                              | —          | —          |
| Excess of revenue over expenses                                              | 326,370    | 290,476    |
| Balance of Fund, beginning of year                                           | 911,942    | 621,466    |
| Less distributions to the College of Dental Hygienists' Transitional Council | (568,500)  | —          |
| Balance of Fund, end of year                                                 | \$ 669,812 | \$ 911,942 |

See accompanying notes to financial statements.

**Notes to Financial Statements  
Year ended December 31, 1993**

**General:**

Founded in 1868, the Royal College of Dental Surgeons of Ontario (the "College") was continued under the new *Regulated Health Professions Act* of Ontario as a not-for-profit corporation without share capital. As a not-for-profit corporation, the College is exempt from income taxes under the *Income Tax Act* of Canada. The purpose of the College is to regulate the practice of dentistry and govern its members in the Province of Ontario. In addition to the General Fund, special funds have been established by the College for the following purposes:

**Building Fund:**

As a consequence of increasing overcrowding in existing facilities, this Fund was established to accumulate funds to purchase, on December 31, 1990, the new headquarters building at 6 Crescent Road, Toronto. The Building Fund is being continued until such time as the College's buildings on St. George Street are sold.

**Professional Liability Program Fund:**

This Fund was established by the College to provide a first level of defence and management of professional liability claims against dentists. In 1993, dentists were covered for a maximum liability of \$2,000,000 for each validated claim. The College is liable for the first \$50,000 (1992 - \$50,000) of a validated claim subject to a 1993 maximum aggregate loss limit of \$2,350,000 (1992 - \$2,350,000), which amount is expensed on an annual basis, net of unutilized loss limits of previous years (1993 - \$464,113; 1992 - nil). For a validated claim in excess of \$50,000 and for total claims in a year in excess of \$2,350,000 the College has obtained insurance having an upper limit of \$2,000,000 for each claim. The

dentists are liable to the College for a deductible portion on each validated claim of \$1,000 on any one occurrence including defence costs increasing at a rate of \$1,000 for each additional claim in a twenty-four month period. Deductibles are recorded when received. The College is additionally liable for all loss adjustment expenses, which are expensed as incurred, related to claims arising since January 1, 1977. Final settlement of claims is subject to satisfactory resolution between the insurance company and the College. The reserve for claims represents the accumulated difference of the annual maximum loss limit and paid claims.

**Harry R. Abbott Memorial Library Fund:**

The Library Fund was established in 1924 as a family memorial to the late Dr. Abbott, who was president of the College from 1903 to 1907. The funds are maintained with Canada Trust and the interest on the funds is transferred through the College to the Faculty of Dentistry of the University of Toronto. The funds at Canada Trust are not reflected in the Library Fund.

**Dental Hygienists' Fund:**

This Fund was established in 1988 to accumulate financial resources for the self-governing College of Dental Hygienists. A separate College for dental hygiene is stipulated in the new *Regulated Health Professions Act* which received Royal Assent on November 25, 1991 and was proclaimed on December 31, 1993. On January 1, 1994, the remaining assets and liabilities of the Dental Hygienists' Fund were transferred to the College of Dental Hygienists of Ontario.

**1. Significant accounting policies:**

These financial statements have been prepared in accordance with generally accepted accounting principles for not-for-profit organizations. Significant accounting policies are summarized as follows:



- (a) Fund accounting:  
These financial statements have been prepared in accordance with the fund basis of accounting for not-for-profit organizations. Statements of changes in financial position for each fund have not been prepared since they would not provide additional meaningful information.
- (b) Capital assets:  
All capital assets, other than properties, are expensed as acquired.
- (c) Properties:  
Properties comprising land, buildings and improvements are carried at cost, except for those properties held for sale, which are carried at the lower of cost or their estimated net realizable value. No allowance is taken for amortization of buildings and improvement costs.
- (d) Pension costs:  
Pension costs related to current service are charged to income for the period during which the services are rendered. These costs reflect management's best estimates of the pension plan's expected investment yields, salary, mortality of members, terminations and the ages at which members will retire.  
Adjustments arising from plan amendments, experience gains and losses and changes in assumptions are being amortized over the expected average remaining service lives of employees. Gains and losses on settlement or partial settlement of the plan are included in income immediately.  
The cumulative difference between the funding contributions and the amounts recorded as a pension expense is recorded on the combined balance sheet as prepaid pension plan costs.
- (e) Investments:  
Investments in bonds and treasury bills are stated at amortized cost plus accrued interest. Gains and losses are recorded only upon realization except where there is a decline in value which is considered to be other than temporary at which time a provision for estimated losses is made.
- (f) Licence fees and assessments:  
Members of the College pay a licence fee upon joining the College. Licence fees are included in income upon receipt.  
Members are billed for annual fees each December. These fees relate to the following fiscal year and accordingly amounts received are shown as deferred revenue at year end, as set out in the combined balance sheet.  
A portion of dentists' assessments are allocable to the Building Fund and Professional Liability Program Fund based upon the annual assessment schedule under Regulation 447 of the *Health Disciplines Act*.  
A portion of hygienists' assessments are attributable to the Dental Hygienists' Fund based upon the annual assessment schedule under Regulation 446 of the *Health Disciplines Act*.

## 2. Investments:

|                      | 1993           |               | 1992           |               |
|----------------------|----------------|---------------|----------------|---------------|
|                      | Carrying value | Market        | Carrying value | Market        |
| Bonds and Coupons:   |                |               |                |               |
| Government of Canada | \$ 16,163,432  | \$ 16,049,519 | \$ 5,852,411   | \$ 5,877,001  |
| Provinces of Canada  | 8,050,842      | 8,191,506     | 11,620,522     | 11,083,193    |
|                      | 24,214,274     | 24,241,025    | 17,472,933     | 16,960,194    |
| Treasury bills       | 514,376        | 516,685       | 484,799        | 484,224       |
|                      | \$ 24,728,650  | \$ 24,757,710 | \$ 17,957,732  | \$ 17,444,418 |

The carrying value includes accrued interest of \$2,222,576 (1992 - \$1,325,081). At December 31, 1993, the College holds these investments at ScotiaMcLeod Inc. (\$16,400,072); RBC Dominion Securities Inc. (\$7,814,202) and Levesque Securities Inc. (\$514,376). The investments at RBC Dominion Securities Inc. are lodged as collateral to secure the bank loan (note 4).

## 3. Properties:

|                                   | St. George Street | 6 Crescent Road | Total        |
|-----------------------------------|-------------------|-----------------|--------------|
| Balance, January 1, 1992          | \$ 2,540,375      | \$ 5,235,740    | \$ 7,776,115 |
| 1992 additions                    | —                 | 214,035         | 214,035      |
| Allowance for diminution in value | (500,000)         | (130,000)       | (630,000)    |
| Costs to December 31, 1992        | 2,040,375         | 5,319,775       | 7,360,150    |
| 1993 additions                    | —                 | 249,414         | 249,414      |
| 1993 sale of 10% equity interest  | —                 | (415,000)       | (415,000)    |
| Book value, December 31, 1993     | \$ 2,040,375      | \$ 5,154,189    | \$ 7,194,564 |

The College has entered into a conditional sales agreement to sell its St. George Street properties. The sale is conditional upon receiving certain development approvals. The estimated minimum net sale proceeds on the sale of the properties is approximately equal to the book value as at December 31, 1993.

The writedown in value of 6 Crescent Road reflects the impairment in value as a result of sale of a 10% equity interest in the property for \$415,000.

In 1993, the College expensed the purchase of other capital assets of \$72,590 (1992 - \$99,421).

## 4. Bank loans:

Bank loans are secured through a General Security Agreement and Pledge and Trading Custodial Agreements covering the General Fund investments and the securities

held by RBC Dominion Securities Inc. in the Professional Liability Program Trading Account. The credit facilities from the Royal Bank of Canada are as follows:

- A \$1,500,000 operating line of credit payable on demand with interest at bank prime rate. At December 31, 1993, there was no outstanding balance on this facility.
- \$1,600,000 bridge loan to partially refinance the mortgage, repayable at any time without penalty. This loan bears interest at prime plus 1/2 of 1% per annum. At December 31, 1993, \$1,485,002 was outstanding on this facility.
- \$1,600,000 term loan repayable at \$6,666.67 per month plus interest at prime plus 1/2 of 1% per



annum. The College has the option of repaying in full the outstanding balance each July 27 of 1994 through 1997. At December 31, 1993, \$1,100,000 was outstanding on this facility.

#### 5. Interfund balances:

The Building Fund has a demand loan of \$2,000,000, bearing interest at the prevailing Canada treasury bill rate, adjusted semi-annually, payable to the Professional Liability Program Fund.

The Building Fund has a further non-interest bearing loan of \$1,500,000 payable to the General Fund. All other interfund balances arise in the normal course of the College's business.

#### 6. Administration charge:

The College pays for all general operating expenses through the General Fund. A portion of these expenses is then charged to the Professional Liability Program Fund through an administration charge as follows:

|                                                  | 1993       | 1992       |
|--------------------------------------------------|------------|------------|
| <b>General Fund:</b>                             |            |            |
| Salary and salary charges                        | \$ 378,055 | \$ 358,325 |
| Administrative                                   | 48,242     | 42,972     |
| Equipment - purchase, rental<br>and maintenance  | 36,092     | 14,643     |
| Telephone                                        | 16,924     | 9,821      |
| Postage and courier                              | 7,266      | 7,502      |
| Legal fees and consulting                        | 3,932      | 14,613     |
| Printing, stationery and supplies                | 6,530      | 7,011      |
| Staff travel                                     | 2,735      | 5,663      |
|                                                  | 499,776    | 460,550    |
| <b>Building Fund:</b>                            |            |            |
| Rent and maintenance costs                       | 45,900     | 44,350     |
| <b>Total PLP Fund administration<br/>expense</b> |            |            |
|                                                  | \$ 545,676 | \$ 504,900 |

Rent and maintenance costs are paid by the Professional Liability Program Fund to the Building Fund. Recovery of operating costs (\$117,753) is netted against the General Fund's property maintenance and operating costs. Prior to 1993, the General Fund included these amounts in the administration charge revenue.

#### 7. Pension plan:

The College maintains a combined defined benefit and money purchase pension plan which covers substantially all of its employees. Pension fund assets at market value were \$1,463,707 at December 31, 1993 (1992 - \$1,343,667). The present value of accrued pension benefits attributable to services rendered to December 31, 1993 was \$1,234,892 (1992 - \$1,260,063). Pension expense for the year ended December 31, 1993 was \$160,093 (1992 - \$160,534).

In determining the actuarial present value of accrued pension benefits and pension costs for 1992 and 1991, the College used a discount rate and expected rate of return on plan assets of 8% and a salary escalation rate of 5%. The estimated average remaining service life of the employee group covered by the plan is 17 years. Prepaid pension plan contributions were reduced to \$25,860 at December 31, 1993 resulting from the College taking a contribution holiday in 1993.

#### 8. Commitments:

The College has operating leases on office equipment and vehicles requiring minimum annual lease payments as of December 31, 1992 as follows:

|                          |            |
|--------------------------|------------|
| Year ending December 31: |            |
| 1994                     | \$ 74,000  |
| 1995                     | 57,000     |
| 1996                     | 18,000     |
| 1997                     | 13,000     |
|                          | \$ 162,000 |

#### 9. Legal actions:

In the ordinary course of business, the College is a defendant in various legal actions, the outcome of which are not determinable. Settlements, if any, are accounted for in the period incurred, to the extent that the amounts are not recoverable from insurers.

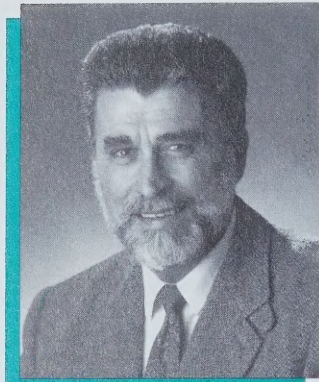
#### 10. Subsequent event:

Effective January 1, 1994, the Dental Hygienists' Fund was transferred to the new College of Dental Hygienists of Ontario established under the new *Regulated Health Professions Act*.

## Continuing Competence Committee

**Chair:** C.O. Munroe

**Members:** R.M. Beyers (ex-officio),  
R.J. Cowan (April to Dec.), P.W. Dean,  
S.N. Gelberg (Jan. - April), E.F. Jesin (Jan. - June),  
J.E. Stakiw



Charles O. Munroe, Chair

### Continuing Education Survey

The continuing education survey conducted for the RCDS by Decima Research in late 1992 was submitted to the College during 1993 and the results communicated to the profession in November. A surprising number of respondents in most age cohorts (10 to 25 percent) reported not having taken any continuing education courses in the previous three years. It is hoped that the mandatory continuing education program will ensure that all dentists make continuing education a regular part of their professional lives. This survey seems to confirm the need for some form of mandatory continuing education requirement.

### Mandatory Continuing Dental Education

The first component of the College's Quality Assurance program, namely Mandatory Continuing Dental Education, began on September 15, 1993 after almost two years of planning and development. All dentists must obtain 90 credit points every three years with specialists having to garner at least half of them from areas related to their specialty. The operational details of the program were communicated to members in the May and November issues of *Dispatch*, the College newsletter. It

is anticipated that this program will be continually evolving and improving over time as experience is gained and participation data becomes available. Every province now has some form of mandatory continuing dental education program.

### Special Purpose Courses

The College, in co-operation with the Faculty of Dentistry, University of Toronto sponsors two week-long remedial courses, one in oral diagnosis and recordkeeping and the other in oral radiology. These courses were designed to meet the needs of dentists whose knowledge and skills in one or both of these important areas were found to be lacking by the Complaints and/or Discipline Committees. The College also sponsors a two-day course in ethics and jurisprudence for the same purpose as well as for out-of-province dentists who are required to take it as a condition for registration.

### Continuing Education Lecture Subsidization Program

For well over fifty years, the College assisted local Ontario Dental Association (ODA) component dental societies in organizing and providing continuing education programs. This program was originally designed to provide outreach education programs for dentists in remote parts of the province at a time when there were no other sources of continuing education. Communication has taken place regularly between the College and the Presidents and Secretaries of all ODA component dental societies over the years and lists of possible speakers and course formats, etc. were part of the information package. The usual format for RCDS subsidy has been for the College to make the arrangements with the speaker, send out brochures and pay the speaker (honorarium and expenses). The local society would make all local arrangements (location,



lunch and coffee breaks, a.v. equipment) and charge the members accordingly for the local costs only. In recent years, some societies chose not to have the College make any of the arrangements in return for a \$500 grant for up to two programs.

Because this program has been under-utilized in recent years (only 8 societies out of 38 used the program in 1993), a decision was made by the RCDS Council in November 1993 that this program be discontinued effective June 1994 except for Electoral District #3 (Northern Ontario). All societies were so-notified in late 1993. Any monies saved as a result of this decision of Council will be directed towards the development and sponsorship of continuing education courses and programs by the College on topics that are closely related to the goals and objectives of the quality assurance responsibilities that the RCDS will have under the *Regulated Health Professions Act, 1991*. Once alternative programs have been developed, the subsidy will also be terminated for Northern Ontario.

### Clinical Practice Guidelines

As reported in the 1992 *Proceedings*, the Committee has spent a great deal of time dealing with the issue of Clinical Guidelines/Standards of Practice. Since guidelines relating to such areas as recordkeeping standards, infection control, use of radiographs, diagnosis and treatment planning, etc. are crucial to the Practice Assessment Program that will form part of the overall Quality Assurance Program of the College under the *RHPA (1991)*, and others related to clinical practice standards not as immediately important, a continuation of the development of College Guidelines in key areas seems to be a prudent approach. The development of complete standards of practice has been deferred until the Committee's successor, the Quality Assurance Committee, is appointed in 1994.

### Director, Quality Assurance Appointed

The Committee was pleased to welcome Dr. Donald McFarlane back to the College staff in September 1993 as Director, Quality Assurance. Dr. McFarlane and his assistant, Ms. Julie Wilkin, have been very helpful to the Committee in operationalizing the Mandatory Continuing Education Program that began its first three-year cycle in September and answering many questions from the profession and continuing education sponsors.

## Dental Hygiene Matters Committee

**Chair:** E. Jesin

**Members:** R.M. Beyers (ex-officio), E.F. Chubb,  
L.L. Mickelson, T.G. White



Evie F. Jesin, Chair

### Introduction

The year 1993 was a milestone in the relationship between the RCDS and dental hygienists with the discontinuation of an RCDS committee dealing with dental hygiene matters in June and the transfer of such matters to the Executive Committee pending proclamation of the *Regulated Health Professions Act (1992)*, expected at the end of the year. This decision was made because the Transitional Council of the College of Dental Hygienists of Ontario was seen as the more appropriate body to deal with hygiene-related issues. Prior to this, a number of important items were discussed by the Committee and presented to Council as information.

### National Certification Examination

The Canadian Dental Hygienists Association (CDHA) convened a National Certification meeting in late 1992 with Dr. Roger Ellis and Mrs. Linda Strevens attending. The College of Dental Hygienists of Ontario will be providing input to the CDHA in the future.

### Expanded Duty Dental Hygiene Program On-Site Visit

The RCDS conducted an on-site visit on May 7-8, 1993 of the expanded duty dental hygiene program at George Brown College in Toronto. The program was found to be an excellent one that properly prepares the students to carry out restorative functions in a competent and professional manner. Only those practitioners who have successfully completed this program may perform those restorative duties that have been assigned to dental hygienists.

### Dental Hygiene Licensing Examinations

The results of the December 1992 dental hygiene licensing examinations conducted at the Faculty of

Dentistry, University of Toronto for out-of-province trained dental hygienists revealed that there were nine unsuccessful candidates out of 41 taking the examination. Seven appeals were considered by the Registration Committee. It was noted that some of the candidates were submitting appeals based on independent assessments of the oral condition of the patient several weeks after the examination date.

The Committee members agreed that appeals based solely on the above premise should be discouraged, as the results of the examination are assessed on the oral condition of the patient on the day of the examination and evaluations are submitted and agreed-upon by two different examiners.



Lynda L. Mickelson, Committee Member

### Centralized Admission to Dental Hygiene Programs

All of the Colleges of Applied Arts and Technology in Ontario have instituted changes in admissions policy whereby applications for entry into the dental hygiene program are submitted to a central admissions centre located at the University of Guelph for processing. Applicants receive guidebooks in which they are to list, in order of preference, the five Colleges they would like to attend.

### Conclusion

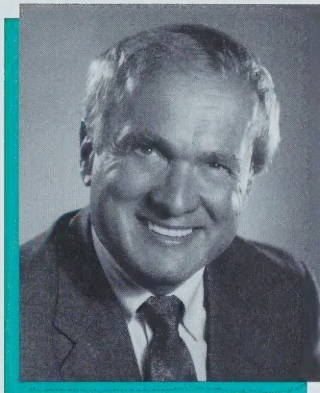
This Committee was disbanded in June 1994 owing to the fact that the Transitional Council of the College of Dental Hygienists of Ontario was well-entrenched and was the more appropriate body to deal with issues that impact on the future of dental hygienists. Until proclamation of the *RHPA*, it was decided by Council that the Executive Committee of the College would deal with dental hygiene matters.



## Finance and Property Committee

**Chair:** R.T. Lang

**Committee Members:** R.M. Beyers (ex officio),  
P.W. Dean, E. Jesin (Jan. - June), E. Prescod,  
M. Yasny



Randall T. Lang, Chair

### Finance

The Committee presented a provisional 1994 budget to Council in May 1993. The final 1994 budget was approved by Council at its November 1993 meeting.

The Finance and Property Committee endorsed a proposal by our consultant William M. Mercer Limited to modify the investment parameters of the employee pension plan allowing the Fund Manager to invest in a broader range of foreign securities as now permitted by Revenue Canada.

The detailed 1993 audited financial statements are included elsewhere in the *Proceedings*, therefore, the budget details at the end of this report are at the summary level only. When comparing the 1994 budget with the year 1993 for the General Fund, please note that the significant decrease in revenue results from the departure of dental hygienists. Also, the 1994 General Fund budget does not include the Professional Liability Program's direct administration expenses. In previous years, these expenses were included in the General Fund with a corresponding offset as revenue.

### Property

Negotiations were completed with the College of Optometrists of Ontario for that organization to purchase a 10% interest in 6 Crescent Road. The closing took place on February 24, 1993 and after renovating the space to meet their requirements, the College of Optometrists moved into their new facilities on August 26, 1993.

The RCDS' portion of space on the third floor was totally renovated in 1993 creating offices for the Professional Liability Program, Quality Assurance and a large conference room.

In 1993 the responsibility for the marketing of the College properties on St. George Street was given to Royal LePage Commercial Real Estate Services. During the year, we successfully negotiated with Urbancorp Holdings Inc. for sale of the two St. George Street buildings for a price of \$2.25 million dollars conditional upon receipt of approval from the Committee of Adjustments of Metropolitan Toronto to permit rezoning of the property for the purpose of building condominium units. The agreement was signed on September 30, 1993. In 1994, the 4th floor space formerly occupied by the Professional Liability Program will be renovated and a discipline hearing area created. The larger space for hearings was made necessary, in part, because of the requirement under the *Regulated Health Professions Act (1991)* that discipline hearings be open to the public. Consequently, a larger facility with adequate seating for the public was required. Planning for the upgrading of the ground floor lobby and improvements to the building's heating and air systems is also in progress. An explanation of the variances between the 1993 budget and actual Summary of Operations follows:

## Summary of Operations

|                                             | Actual<br>1992 | Budget<br>1993 | Actual<br>1993 | Budget<br>1994 |
|---------------------------------------------|----------------|----------------|----------------|----------------|
| Number of dentists                          | 6,115          | 6,130          | 6,368          | 6,300          |
| <b>Combined General, Building &amp; PLP</b> |                |                |                |                |
| Dentists license fees and assessments       | 7,216,969      | 7,674,800      | 8,099,315      | 8,605,000      |
| Other revenue                               | 3,306,731      | 1,852,200      | 4,085,708      | 1,280,300      |
| Total revenue                               | 10,523,700     | 9,527,000      | 12,185,023     | 9,885,300      |
| Expenses                                    | 9,525,145      | 8,512,700      | 8,545,192      | 8,556,700      |
| Excess of revenue over expenses             | 998,555        | 1,014,300      | 3,639,831      | 1,328,600      |
| <b>General Fund</b>                         |                |                |                |                |
| Dentists' license fees                      | 2,845,364      | 3,167,000      | 3,323,315      | 3,717,000      |
| A Hygienists' license & examination fees    | 762,372        | 374,900        | 809,305        |                |
| B Interest income                           | 127,236        | 58,800         | 341,771        | 90,000         |
| C Sundry                                    | 60,999         | 52,000         | 58,684         | 70,000         |
| Admin. fee charged to PLP                   | 42,972         | 46,500         | 46,500         | 48,000         |
| PLP administration expenses                 | 417,578        | 483,200        | 453,277        |                |
| Total revenue                               | 4,256,521      | 4,182,400      | 5,032,852      | 3,925,000      |
| Expenses                                    | 4,278,217      | 4,132,600      | 4,536,228      | 4,004,000      |
| Excess/(shortfall) of revenue over expenses | -21,696        | 49,800         | 496,624        | -79,000        |
| <b>Building Fund</b>                        |                |                |                |                |
| Members' assessments                        | 368,225        | 367,800        | 382,080        | 378,000        |
| B Interest income                           |                | 1,000          | 26,052         |                |
| D Rents received from tenants               | 100,144        | 14,900         | 28,057         | 21,800         |
| Rent charged to PLP                         | 44,350         | 45,900         | 45,900         | 50,500         |
| Total revenue                               | 512,719        | 429,600        | 482,089        | 450,300        |
| E Expenses                                  | 1,127,588      | 245,000        | 344,928        | 332,000        |
| Excess/(shortfall) of revenue over expenses | -614,869       | 184,600        | 137,161        | 118,300        |
| <b>Professional Liability Program Fund</b>  |                |                |                |                |
| Members' assessments                        | 4,003,380      | 4,140,000      | 4,393,920      | 4,510,000      |
| B Interest income from investments          | 1,628,230      | 655,000        | 2,162,234      | 900,000        |
| Interest income on building fund loan       | 122,850        | 120,000        | 113,928        | 100,000        |
| Total revenue                               | 5,754,460      | 4,915,000      | 6,670,082      | 5,510,000      |
| F Expenses                                  | 4,119,340      | 4,135,100      | 3,664,036      | 4,220,700      |
| Excess of revenue over expenses             | 1,635,120      | 779,900        | 3,006,046      | 1,289,300      |



## **Explanatory Notes to Summary of Operations**

- A Dental Hygienists actual revenue is for the whole year and not a part of it.
- B Better than the expected market conditions for our securities lead to high capital gains; also the expected budget investments base turned out to be on the lower side.
- C Sundry revenue was higher than anticipated mainly because of the number of courses given to out-of-province trained dentists.
- D Increased rent resulted from better terms.
- E Whereas \$10,000. was budgeted for legal fees, actual expenses were \$21,668.
- F The Professional Liability Program has been able to settle practically all claims for the years 1985 and 1988 without exhausting the maximum loss limit so that the expenses were \$1,885,887 only as compared to the budget of \$2,350,000.

## General Purpose Committee

**Chair:** G.P. Citrome

**Members:** R.M. Beyers (ex-officio), R.J. Cowan,  
M.D. Klotz, E.G. Jesin (Jan. - June)

### Terms of Reference

As a "standing" committee, the General Purpose Committee's terms of reference are defined by the College's By-laws (which are made by the College itself). This differs from "statutory" committees, whose terms of reference are defined by the legislation governing the profession (which is enacted by the provincial legislature). As the name implies, the General Purpose Committee has been assigned tasks, from time to time, which did not conveniently fit into the terms of reference of any of the other committees. In order to conform to the new legislation governing the profession, the College's By-laws will need to be revised. The General Purpose Committee's terms of reference will form part of this revision. The following is a brief outline of some of the matters dealt with by the General Purpose Committee during 1993.

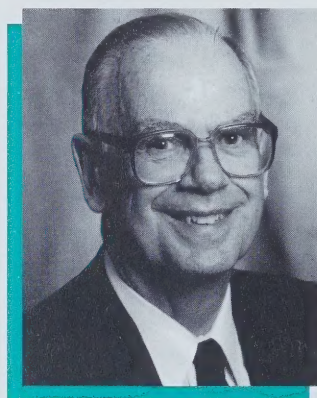
### Accessibility of Practising Dentists

At the request of the College's Council, the issue of the accessibility of practising dentists in cases of emergency was considered. The General Purpose Committee prepared a document entitled "Recommendations Respecting the Accessibility of Dentists". This document was subsequently approved by the Council for publication in *Dispatch* and appeared in the November 1993 issue.

### Conscious Sedation and Anaesthesia

As part of the College's periodic review of this area of dental practice, a committee of experts in the field of sedation and anaesthesia conducted a thorough review of the College's guidelines and produced a more comprehensive version. At the recommendation of the General Purpose Committee, the College's Council approved the new expanded version of the College's Guidelines for Sedation and General Anaesthesia. Copies of the Guidelines were distributed to every member of the profession during December 1993.

With the new *Regulated Health Professions Act, 1991*, the Quality Assurance Committee, a new statutory committee, came into existence. In anticipation of the role the Quality Assurance Committee would have in pro-actively overseeing the quality of care provided by the profession, the College's Council transferred the responsibility for overseeing all matters related to Anaesthesia and Sedation to the Quality Assurance Committee.



Richard J. Cowan, Committee Member

### Subcommittee on Public Education and Communication

This subcommittee of the General Purpose Committee has been working closely with a new organization, the Federation of Health Regulatory Colleges, on matters of mutual concern to all health colleges relating to communicating with the public. Such matters as cost-efficient advertisement of common regulatory college activities have been discussed.



## Legal and Legislation Committee

**Chair:** T. G. White

**Members:** R. M. Beyers (ex-officio),  
E. F. Chubb (April - Dec.), G. P. Citrome,  
J. I. H. Fawcett, M. Harding (Jan. - April),  
L. L. Mickelson (Jan. - June)



Elizabeth F. Chubb, Committee Member

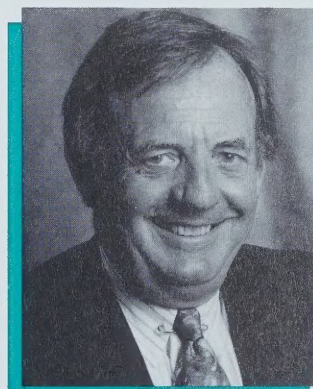
### Introduction

The Ontario Government's decision that proclamation of the *Regulated Health Professions Act, 1991* and associated profession-specific Acts would occur no later than December 1993, required the RCDS to concentrate much of its efforts during the year on issues related to the new legislation.

As a result, the Legal and Legislation Committee continued, in 1993, to focus on the development of proposed regulations under the *Dentistry Act, 1991*. The Committee was assisted in this complex undertaking by a specially established Ad Hoc Committee on Regulations which had been directed to prepare draft proposals based on a review of the College's existing regulations and information from the Ministry of Health relating to the new regulatory framework. In addition, the Executive Committee joined the Legal and Legislation Committee for the consideration of proposed regulations before they were presented to the RCDS Council. Council's agenda in 1993 was dominated by the review of these regulations, with major portions of the April and June meetings and the entire special meeting in September being set aside for that purpose.

### Regulations/Process

Early in the year, a "process for deciding on regulations" was developed based on the Ministry of Health's already tight timetable at that time. It set out a schedule for the consideration of proposed priority regulations, including underlying principles and concepts, as well as a consultation process with the College's members, stakeholder groups and the Government. Subsequently, the Ministry of Health provided new direction which imposed an even tighter timetable for the submission of regulations. This required the College to make substantial adjustments to its previously approved schedule.



James I.H. Fawcett, Committee Member

### Priority/Core Regulations

Previous consultation between the Ministry of Health and the health professions affected by the *RHPA* had identified a number of priority regulations under the new legislation. Ultimately, the Ministry decided that the following core regulations needed to be processed prior to proclamation of the *RHPA*:

- Composition of Committees
- Elections to Council
- Fees
- Professional Misconduct
- Registration

In addition to these core regulations, the College considered and submitted to the Ministry proposed regulations on:

- Advertising (as part of the Professional Misconduct regulations)
- Appointment of Non-Council Members to Committees
- Conflict of Interest (as part of the Professional Misconduct regulations)
- Orders, Delegation and Assigning of Intra-Oral Procedures

With the exception of Conflict of Interest, the Ministry did not act on these additional regulations prior to proclamation. They were to be dealt with early in 1994.

The consultation process on these proposed regulations commenced in May and continued until late September. The draft regulations, which were distributed for information and comment to the members of the College and other interested parties, drew a substantial response. All responses were carefully reviewed and noted.

In addition, to discuss concerns expressed by stakeholder groups, meetings were held with the Ontario Dental Association, the Transitional Council for the College of Dental Hygienists of Ontario, the Ontario Dental Nurses and Assistants Association and the Ontario Society of Public Health Dentists. The comments and concerns voiced by these groups as well as other parties were fully considered by the Ad Hoc Committee on Regulations, the Legal and Legislation Committee and the Executive Committee. It was concluded that, in some cases, no changes to the proposed regulations were warranted while, in other cases, appropriate changes were recommended.

### Future Tasks

With the *RHPA* in force, the major thrust of the activities of the Legal and Legislation Committee in 1994 will continue to be on the development of additional regulations.

All regulations under the new legislation must be based on the principles espoused by the *RHPA*, namely:

- to protect the public from unqualified, incompetent and unfit health providers;
- to encourage the provision of high quality care;
- to permit freedom of choice of health care providers within a range of safe options; and
- to promote evolution in the roles played by individual professions and flexibility in how individual professionals can be utilized so that health services can be delivered with maximum efficiency.

The development of a regulation on Orders, Delegation and Assigning of Intra-Oral Procedures, which impacts greatly on other health professions, has proven to be a most difficult and involved task. It is anticipated that consideration of this regulation will continue in addition to developing future regulations.

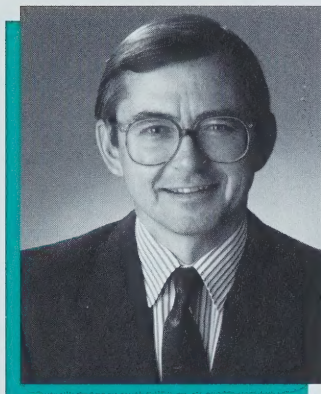
Another important task of the Committee will be to revise the College's By-Laws in light of the new legislation.



## Professional Liability Program Committee

**Chair:** J. E. Stakiw

**Members:** R. M. Beyers (ex-officio), E. Prescod,  
E. Jesin (January - June)



James E. Stakiw, Chair

As part of this report on the activities of the Professional Liability Program, several tables are presented concerning the claims experience of the Program. Of the files opened in 1993, sixty-nine percent have been closed without payment to either claim or defence costs. These numbers include situations reported by members of the profession out of an abundance of caution and disputes that, with the assistance of the Program staff, were resolved between the dentist and the patient.

The Program obtained very reasonable quotations on both primary and excess insurance in the Fall of 1993. Coverage was therefore renewed with Reliance Insurance Company. The underwriting renewal was more involved than usual because of the advent of the *Regulated Health Professions Act, 1991* and associated legislation and regulations. The change in classes of registration available through the College and the change in regulatory relationship between dentistry and dental hygiene had to be considered.

As part of the general review of classes of registration and participation in the Professional Liability Program, the rationale for By-Law 2 was reconsidered. This exemption of the Professional Liability portion of the

annual registration fee was instituted in 1986. The 1986 *Proceedings* recorded that the College was concerned that the cost of insurance could rise, as it had in the United States, to \$2,000. or more per year. In fact, the cost of \$2,000,000. coverage will be slightly cheaper in 1994 than it was in 1987. Review of the Program's files indicated that fewer than one dentist in one thousand qualified for the exemption in most years.

The Committee also considered the principle that any member who has the right to practise dentistry without supervision should be covered by the College's Professional Liability Program. Based on the Committee's recommendation, the Council of the College repealed By-Law 2, effective December 31, 1993.



Elaine Prescod, Committee Member

## Primary Causes by Year (Effective January 03, 1994)

| Cause | Description                      | Prev | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | Total |
|-------|----------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|
| 00    | Unknown                          | 7    | 1    | 1    |      | 1    |      |      |      |      |      |      | 3    | 28   | 41    |
| 01    | Allergic reaction/Anaphylaxis    | 6    |      |      | 2    | 1    |      |      |      |      |      | 2    | 2    | 2    | 15    |
| 02    | Demineralization/Devitalizatio   | 7    |      |      |      | 1    | 1    | 2    | 1    | 1    | 1    | 1    | 1    |      | 16    |
| 03    | Extraction extra tooth/teeth     | 19   | 3    | 2    | 1    | 1    | 10   | 9    | 5    | 3    | 6    | 4    | 3    | 2    | 68    |
| 04    | Extraction/Treatment wrong tooth | 44   | 9    | 8    | 12   | 15   | 21   | 13   | 14   | 16   | 16   | 20   | 17   | 12   | 217   |
| 05    | Failure of bone/tissue graft     | 1    |      |      | 1    | 1    |      | 4    |      | 1    | 1    | 2    | 1    | 1    | 13    |
| 06    | Failure to diagnose              | 37   | 17   | 12   | 7    | 13   | 22   | 29   | 13   | 38   | 20   | 18   | 21   | 12   | 259   |
| 07    | Failure to treat adequately/at   | 115  | 8    | 3    | 37   | 53   | 62   | 68   | 74   | 57   | 62   | 66   | 119  | 94   | 818   |
| 08    | Fracture of mandible             | 32   | 1    | 2    | 5    | 4    | 3    | 1    | 2    | 1    | 4    | 3    | 1    |      | 59    |
| 09    | Fracture of prosthesis           | 2    | 1    |      | 2    |      | 1    | 1    | 1    |      | 2    | 3    |      | 2    | 15    |
| 10    | Fracture of tooth                | 32   | 5    | 4    | 5    | 9    | 3    | 5    | 8    | 10   | 14   | 13   | 10   | 7    | 125   |
| 11    | Implant failure                  | 3    |      |      |      | 1    |      | 4    |      | 1    | 10   | 7    | 6    | 3    | 35    |
| 12    | Incomplete obturation            | 4    | 1    |      | 6    | 3    | 1    | 3    | 3    | 1    | 6    | 6    | 7    | 5    | 46    |
| 13    | Ingestion/inhalation/instrument/ | 25   |      |      | 3    | 3    | 1    | 3    | 4    | 3    | 9    | 7    | 8    | 5    | 71    |
| 14    | Instrument breakage tissue/tooth | 24   | 6    | 7    | 5    | 2    | 11   | 8    | 7    | 11   | 20   | 5    | 11   | 5    | 122   |
| 15    | Loss of tooth/teeth              | 22   |      |      | 6    |      |      | 6    | 1    | 3    | 4    | 6    | 12   | 17   | 77    |
| 16    | Occlusal disharmony              | 11   | 1    | 4    | 6    | 4    | 3    | 2    | 1    | 2    | 11   | 2    | 4    | 1    | 52    |
| 17    | Pain                             | 35   | 4    | 8    | 10   | 7    | 8    | 10   | 10   | 17   | 28   | 24   | 16   | 22   | 199   |
| 18    | Paresthesia following injection  | 16   | 2    | 3    | 5    | 12   | 10   | 14   | 7    | 14   | 19   | 14   | 13   | 18   | 147   |
| 19    | Paresthesia following surgery    | 51   | 14   | 15   | 30   | 21   | 20   | 20   | 20   | 22   | 31   | 25   | 16   | 19   | 304   |
| 20    | Perforation of sinus             | 11   | 1    | 4    | 1    | 2    | 9    | 7    | 5    | 13   | 46   | 4    | 5    | 2    | 110   |
| 21    | Perforation of tooth             | 15   | 5    | 1    | 6    | 5    | 5    | 5    | 5    | 37   | 12   | 8    | 7    | 10   | 121   |
| 22    | Phlebitis                        | 1    |      |      | 4    | 2    |      | 2    | 2    |      |      | 2    | 2    | 1    | 16    |
| 23    | Poor adaptation/poor prosthesis  | 67   | 24   | 20   | 22   | 28   | 25   | 27   | 29   | 35   | 46   | 48   | 52   | 41   | 464   |
| 24    | Poor contour/margins             | 10   | 5    | 3    | 4    | 3    | 4    | 5    | 4    | 4    | 7    | 8    | 5    | 5    | 67    |
| 25    | Root fracture                    | 2    |      |      | 3    | 1    |      |      | 1    |      | 3    | 3    | 3    | 4    | 20    |
| 26    | Roots not removed                | 6    | 1    |      | 9    |      | 2    | 3    | 2    | 4    | 7    | 5    | 7    | 8    | 54    |
| 27    | Root resorption                  |      | 2    |      | 4    | 1    | 1    | 1    | 2    |      | 2    | 4    | 1    | 3    | 21    |
| 28    | Soft tissue trauma               | 43   | 8    | 3    | 7    | 10   | 16   | 15   | 7    | 11   | 17   | 20   | 12   | 5    | 174   |
| 29    | Sub-acute bacterial endocarditis |      | 1    |      | 3    |      | 1    | 1    | 2    | 2    |      |      | 5    |      | 15    |
| 30    | T.M.J. Pain                      | 7    | 1    | 5    | 2    | 2    | 10   | 2    | 2    | 12   | 24   | 16   | 13   | 7    | 103   |
| 32    | Trismus                          | 7    | 4    | 1    | 1    | 3    | 4    | 3    | 5    |      | 8    | 5    | 6    | 5    | 52    |
| 33    | Unsatisfactory aesthetics        | 18   | 1    | 6    | 10   | 7    | 3    | 8    | 7    | 9    | 15   | 12   | 10   | 12   | 118   |
| 34    | Untoward reaction-anaesthetics/d | 18   | 4    | 4    | 6    | 16   | 5    | 14   | 7    | 12   | 16   | 14   | 10   | 11   | 137   |
| 35    | Untoward reaction to treatment   | 30   | 9    | 9    | 17   | 15   | 19   | 12   | 21   | 18   | 25   | 10   | 18   | 19   | 222   |
| 36    | Other                            | 25   | 16   | 23   | 79   | 4    | 10   | 31   | 8    | 14   | 63   | 63   | 50   | 55   | 441   |
|       |                                  | 753  | 155  | 148  | 321  | 251  | 291  | 338  | 280  | 372  | 555  | 450  | 477  | 443  | 4,834 |



## Secondary Causes by Year (Effective January 03, 1994)

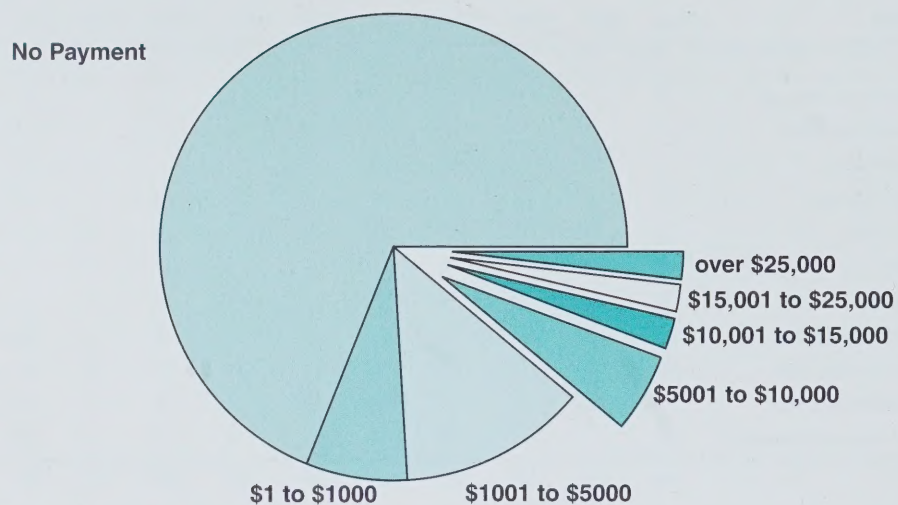
| Cause | Description                      | Prev | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | Total |
|-------|----------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|
| 00    | Unknown                          | 7    | 1    | 1    |      | 1    |      |      |      |      |      |      | 1    | 28   | 39    |
| 01    | Absence or failure of follow-up  | 27   | 5    | 2    | 11   | 9    | 11   | 8    | 4    | 10   | 12   | 8    | 14   | 15   | 136   |
| 02    | Death/patient incapacitation     | 21   |      |      | 7    | 4    | 5    | 4    | 3    |      | 2    | 1    | 7    | 5    | 59    |
| 03    | Dentist incapacitation           | 7    |      |      | 55   | 1    | 1    |      |      | 21   | 43   | 3    | 28   | 7    | 166   |
| 04    | Equipment malfunction            | 17   | 2    | 1    | 1    | 3    | 9    | 1    | 2    |      | 5    | 6    | 6    | 5    | 58    |
| 05    | Inadequate records               | 11   | 2    | 3    |      | 1    | 4    |      | 1    | 1    | 3    | 5    | 12   | 7    | 50    |
| 06    | Inexperience                     | 12   | 2    | 8    | 7    | 4    | 7    | 4    | 7    | 8    | 7    | 3    | 10   | 2    | 81    |
| 07    | Insufficient X-rays              | 27   | 2    | 6    | 8    | 2    | 3    | 8    | 1    | 5    | 11   | 7    | 8    | 2    | 90    |
| 08    | Lack of informed consent/communi | 163  | 51   | 43   | 42   | 79   | 84   | 67   | 45   | 33   | 44   | 27   | 26   | 30   | 734   |
| 09    | No apparent secondary cause      | 290  | 79   | 68   | 137  | 122  | 137  | 185  | 197  | 261  | 368  | 330  | 308  | 289  | 2,771 |
| 10    | Pursuing outstanding account     | 70   | 11   | 16   | 18   | 20   | 24   | 23   | 16   | 27   | 46   | 46   | 34   | 33   | 384   |
| 11    | Inappropriate material/treatment | 101  |      |      | 35   | 5    | 6    | 38   | 4    | 6    | 14   | 14   | 23   | 20   | 266   |
|       |                                  | 753  | 155  | 148  | 321  | 251  | 291  | 338  | 280  | 372  | 555  | 450  | 477  | 443  | 4,834 |

## Areas of Dentistry (Effective January 03, 1994)

| Area of Dentistry |                            | Prev | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | Total |
|-------------------|----------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|
|                   | Unknown                    | 7    | 1    | 1    |      | 1    |      |      |      |      |      |      | 1    | 28   | 39    |
| A                 | Anaesthesia/Sedation       | 5    |      |      | 14   | 25   | 3    | 6    | 5    | 4    | 9    | 5    | 7    | 5    | 88    |
| B                 | Endodontics                | 77   | 26   | 24   | 32   | 36   | 37   | 39   | 31   | 83   | 121  | 70   | 68   | 76   | 720   |
| C                 | General Dentistry          | 74   | 18   | 19   | 35   | 34   | 50   | 54   | 42   | 31   | 44   | 53   | 59   | 69   | 582   |
| D                 | Implants                   | 3    |      |      | 1    | 1    | 2    | 4    | 1    | 2    | 6    | 10   | 6    | 3    | 39    |
| E                 | Operative Dentistry        | 120  | 12   | 17   | 29   | 26   | 20   | 54   | 29   | 67   | 118  | 88   | 84   | 78   | 742   |
| F                 | Orthodontics               | 23   | 9    | 6    | 74   | 4    | 23   | 21   | 24   | 14   | 39   | 32   | 59   | 24   | 352   |
| G                 | Periodontics               | 18   | 2    | 5    | 5    | 14   | 8    | 7    | 15   | 19   | 18   | 21   | 24   | 16   | 172   |
| H                 | Prosthodontics - Fixed     | 94   | 27   | 21   | 25   | 29   | 35   | 41   | 30   | 33   | 46   | 42   | 47   | 38   | 508   |
| I                 | Prosthodontics - Removable | 50   | 7    | 9    | 18   | 15   | 14   | 22   | 19   | 19   | 31   | 19   | 27   | 24   | 274   |
| J                 | Surgery                    | 278  | 53   | 46   | 87   | 64   | 94   | 89   | 83   | 99   | 118  | 105  | 91   | 81   | 1,288 |
| K                 | T.M.J.                     | 4    |      |      | 1    | 2    | 5    | 1    | 1    | 1    | 5    | 5    | 4    | 1    | 30    |
|                   |                            | 753  | 155  | 148  | 321  | 251  | 291  | 338  | 280  | 372  | 555  | 450  | 477  | 443  | 4,834 |

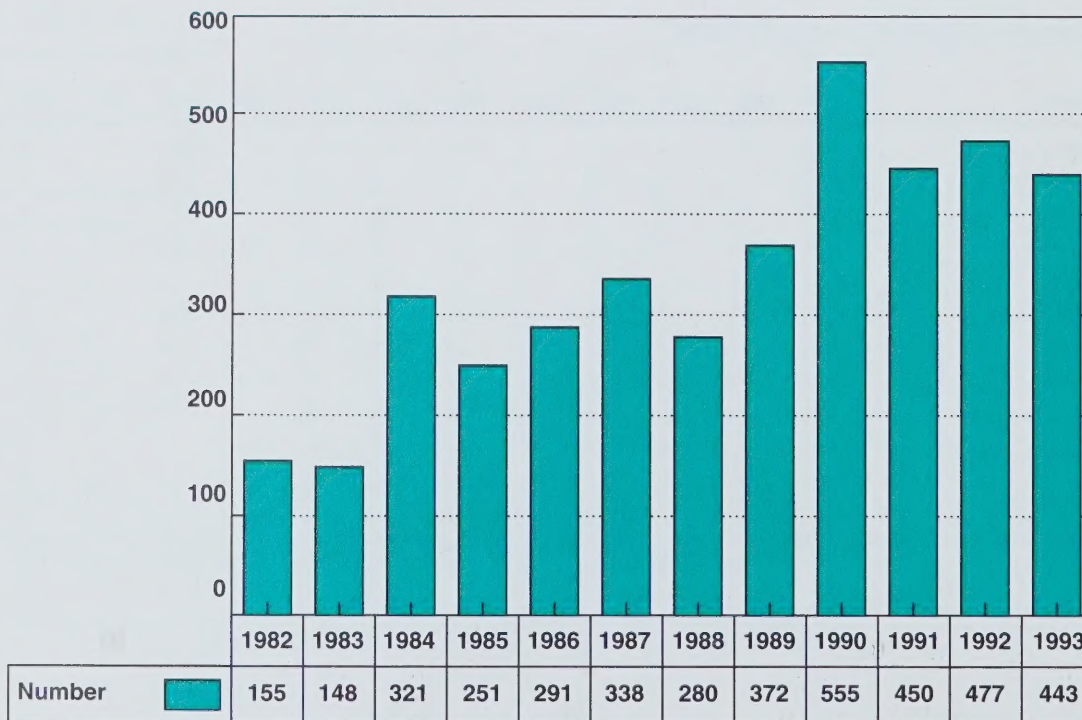
## Summary of Closed Files

### Payment Profile 1972 to 1993



Source: Professional Liability Program

### Number of Files Opened 1982 to 1993



Source: Professional Liability Program



**Barry J. Sessle, BDS, MDS, BSc, PhD**  
**Dean, Faculty of Dentistry,**  
**University of Toronto**

### Faculty News

The Faculty continued to be involved in discussions with provincial and national bodies on issues related to licensing, mandatory continuing education, and regulations governing the practice of dentistry.

The Faculty recently signed an agreement with the Hebrew University-Hadassah Faculty of Dental Medicine in Israel to formalize staff and student exchanges and interactions, and renewed its agreement for exchanges and interactions with Nihon University in Japan; these agreements promise to broaden the experiences of our staff and students.

The Faculty faces cuts to its annual operating budget of at least \$300,000 - \$400,000 in each of the next three years, and uncertainties about how the University will respond to reduced levels of government funding, have made planning very difficult. The provincial government also threatened to cut its funding of the dental internship program for 1993-94, but eventually decided to fund the program for one more year, with future funding pending a review of the program this last summer. This review also includes an assessment of the funding that the Faculty receives for clinical teaching in the Hospital dental departments.

The University of Toronto continues to examine the organization and interaction of the health science divisions of the University and the need for a broader, multidisciplinary education of students entering the health science Faculties. The University is also presently reviewing its policies on appointments and tenure, senior administrative appointments, and conflict of interest.

### Education

The Faculty received this past year full approval of its undergraduate program and seven of its specialty programs that were reviewed by the Commission of Dental Accreditation.

The revised undergraduate curriculum has, in general, been well received by staff and students; it places greater emphasis on comprehensive patient care, problem-solving and interdisciplinary teaching. Modifications to the clinical clerkship have also greatly enhanced clinic efficiency and patient care.

The 1992-93 academic year was the first year of the reduced undergraduate class size going on to graduation. Every class member passed final examinations and met requirements so that all the class graduated in June. The convocating class numbered sixty-one, nineteen with honours. Daniel Munteanu and Mark Ziedenberg received the Dean's Gold Medal as the outstanding students academically over the four years. The format of graduation day was changed this year: 4th year awards and licenses from the RCDS were announced and handed out to the recipients in a morning ceremony at Hart House that preceded the graduation luncheon and graduation ceremony on the same day. The morning ceremony provided an added measure of anticipation and enjoyment that was well received by the students, their friends and relatives, and staff. For the 1993-94 academic year, there were 603 applicants for the 64 places available in first year.

### Staff News and Distinctions

Notable among the Faculty's retirements this past June was that of Dr. Dennis Smith. Dr. Smith has had an outstanding academic career, and has played a major role in establishing the international reputation that the Faculty enjoys. Dr. Smith received this year a series of awards recognizing his outstanding contributions in

biomaterials research (e.g. Trillium Award of the Province of Ontario, University of Toronto Faculty Award, Medical Devices Manufacturers of Canada Award for Medical Achievement, and an honorary D.Sc. from McGill University). He will still contribute to Faculty research activities through his ongoing research grants and awards. Dr. Smith was replaced by Dr. Robert M. Pilliar as Director of the University of Toronto's Centre for Biomaterials, and Dr. Philip Watson has recently been selected as Dr. Smith's replacement as Head of the Faculty's department of Biomaterials.

Dr. Michael Sigal recently replaced Dr. Norman Levine who has stepped down as Head of the Department of Paediatric Dentistry after many years of distinction in this position. Dr. Emile Rossouw has been selected as the new Head of the Department of Orthodontics, and his challenge will be to maintain the pre-eminence of the Department of Orthodontics. Dr. Shimon Friedman, with the assistance of department and Faculty staff, has put in place a postgraduate diploma program in Endodontics; this program, the first in Canada, will start this academic year. Dr. George Zarb was awarded an honorary degree from Dalhousie University and also received the Distinguished Scientist Award for Research in Prosthodontics and Implants from the Internal Association for Dental Research. Dr. Donald Woodside received the CDA Distinguished Service Award and Dr. Gordon Nikiforuk the Honorary Membership Award of the CDA.

### Research

Clinical and basic research activities in the Faculty have continued to flourish, and the Faculty attracted over \$5 million in research funding in 1992-93. Also of note this year was Student Research Day in February which had the largest participation ever. The Faculty's M.R.C. Visiting Professors this year were Dr. Richard Ranney (U. of Maryland) and Dr. Donald Brunette (U.B.C.)

### Continuing Education and Alumni Affairs

Continuing education and Alumni activities also continue to be prominent in the Faculty. The Faculty is again grateful to its many Alumni who have helped support the Faculty's activities especially in these difficult times of fiscal constraints. Several alumni were honoured at the Faculty's annual Alumni Dinner last year; these included Drs. D. Anderson, D. Eisner, H. Jolley, K. Roach, A. Swanson and S. Yahalniksky.

### Educational Programs

The total enrollment in the Faculty's degree and diploma programs is as follows:

| Undergraduate       | 1992-93    | 1993-94    |
|---------------------|------------|------------|
| First Year          | 67         | 65         |
| Second Year         | 66         | 68         |
| Third Year          | 64         | 64         |
| Fourth Year         | 63         | 64         |
| <b>Total D.D.S.</b> | <b>260</b> | <b>261</b> |

### Postgraduate and Graduate

|              |    |    |
|--------------|----|----|
| Postgraduate | 49 | 47 |
| Ph.D.        | 16 | 18 |
| Masters      | 21 | 17 |
| Interns      | 26 | 25 |



**Ralph I. Brooke, BChD, LDS, FDS, RCS, MRCP, LRCS**  
**Dean, Faculty of Dentistry,**  
**University of Western Ontario**

### Faculty News

The University of Western Ontario, in common with all Ontario universities, faces serious budgetary problems as a result of a decrease in provincial funding.

After considerable research and consultation, the Faculty adopted "Policies and Procedures Relating to AIDS/HIV Infection" which provides guidance for treatment of patients as well as protection for dental practitioners, students and staff. The document, which grew out of a university-wide policy, is designed specifically to meet the needs of Dentistry. The policy refers to such matters as confidentiality, competency of dental health workers, program/job modifications, education, research, and accidental exposure. Dr. Gillian McCarthy has been named by the Dean as Faculty Advisor on behalf of HIV-infected individuals within the Faculty.

Approval was received for extending the length of the program in Graduate Orthodontics from 24 to 36 months effective in 1993. This is in keeping with recommendations from the Canadian Council on Dental Accreditation. Because of space limitations in the graduate clinic, the number of students admitted each year has been reduced from four to three.

Six dental interns were selected from 1993-94, including five Western graduands and one from Dalhousie University. The continuation of the dental internship program is threatened by provincial budget cutbacks. Appreciation is expressed to Dr. Peter Fendrich, the then President of the Ontario Dental Association, who intervened to salvage the internship program for 1992-93.

The Scholarships and Awards Committee named two recipients for the 1993-94 Wesley and Jean Dunn Fellowships: Dr. Donald F. MacLean, pursuing an MSc in Dental Radiology, King's College, London, England and Dr. Karen Hesse, pursuing graduate studies in Orthodontics at the University of Washington.

A Faculty retreat, attended by both clinical and basic

science members, was held on January 23, 1993.

Discussion group topics included cooperation and collaboration between departments and divisions in teaching and research, identifying areas of excellence, sabbatical and other leaves as a tool for improving Faculty morale. In addition, curriculum developments were discussed and a plan to alter the preclinical teaching program by use of performance logic and simulated patients was presented.

The Association of Canadian Faculties of Dentistry held its Summer Teaching Institute and Summer Management Institute at Western in 1992 and will do so again in 1993.

The clinical facilities were used by external agencies during the summer months. Over 100 candidates registered for the NDEB clinical examinations held in May and June and, in addition, three courses with 80 candidates in each attended the Preventive Dental Assisting courses sponsored by the Ontario Dental Nurses and Assistants Association.

Dr. Marcia Boyd, University of British Columbia, was the MRC Visiting Professor in October 1992. Dr. Sandy C. Marks, Jr., University of Massachusetts, visited Western as a Special MRC Visiting Professor in March 1993.

A grant was received by Dr. Gerald Z. Wright from the Ministry of Citizenship to assess the competency of dentists residing in Canada who have received their training elsewhere and have experienced difficulty in passing the clinical examinations of the NDEB. The project will be jointly undertaken with the University of Toronto.

Western repeated its win of the ACFD/CFDE Faculty Challenge (fund raising campaign) for the third consecutive year.

Dr. David Banting stepped down from his post as Associate Dean, Academic after having served the Faculty with distinction for the past 10 years. Dr. Banting's responsibilities were assumed by Dr. Robert J. McConnell who was appointed Assistant Dean, Academic commencing July 1, 1993 and Dr. Manfred Friedman, who will give leadership to the Admissions Committee.



Dr. Ian D.F. Schofield received Professor Emeritus status at the June '93 convocation ceremony, coincidental with his retirement from the Faculty.

Dr. Gillian M. McCarthy was recipient of a 10-year Career Scientist award from the Ontario Ministry of Health.

Dr. Danny J. Morrow is returning to private practice in Winnipeg. Dr. Harinder S. Sandhu was named Chair of the Division of Periodontics, replacing Dr. Morrow, and Dr. Debora C. Matthews will join the Division on August 1, 1993.

Dr. Jerrold Armstrong, newly appointed Chief of Dentistry at University Hospital, has accepted a major part-time position in the Division of Oral and Maxillofacial Surgery and Hospital Dentistry.

Dr. Robert J. McConnell was named recipient of the W.W. Wood Award for Excellence in Dental Education, sponsored by the Association of Canadian Faculties of Dentistry. In addition, he was named by the Dental Student's Society as recipient of the 'best teacher' award in 1992-93.

Dr. Gerald Z. Wright visiting Minsk, Belarus to investigate the possibility of an educational exchange with the Minsk State Medical Institute and served as consultant regarding the delivery of dental care to children in that country.

Drs. Leonard N. Johnson and Walter R. Teteruck were recognized during 1992, as having served the University for 25 years.

Linda Monteith, Clinic Administrator, reached the 25 year service milestone in 1993.

Two members of staff took early retirement during 1992-93. Technicians Joan Lockyear and Malcolm Thomas had served the Faculty for 13 and 20 years respectively.

### **Undergraduate Program**

The Undergraduate Dental Curriculum Committee gave considerable attention to the issue of biochemistry as a prerequisite course for dentistry. Effective in September 1993, a biochemistry course designed specifically for dental students will replace the current course which is taught jointly to dental and medical students. In addition, the full laboratory course in organic chemistry required for admission was replaced with a half-course in organic chemistry combined with a half-course in biochemistry.

The Advanced Training in Dentistry Committee introduced a requirement that students enrolled in combined Masters/DDS programs must maintain at least an overall 'B' average in each year of the graduate program and the dentistry program in order to continue the combined program. There are currently two students enrolled in the combined degree program.

The number of hours of clinical instruction in third year Fixed Prosthodontics was increased from 24 to 180 hours, and 14 of the 29 lectures previously offered in fourth year were moved to third year. This will allow students to commence many of the simpler fixed prosthodontic procedures earlier leaving adequate time for treatment of more complex cases in fourth year.

- The number of clinic hours in fourth year Operative Dentistry was doubled, effective in 1993 since the current allotment of three hours per week was inadequate.
- The first year course in Dental Biomaterials will be expanded by 16 hours to include lectures in biophysics which are currently offered to fourth year students.

Stephen Roth, with an academic average of 89.5 percent upon entering the program, was awarded the Chinese-Canadian Professionals (Ontario) Entrance scholarship in 1992.

The American Association of Public Health Dentistry Award was instituted in 1992-93 for a student who achieved excellence in Community Dentistry. Michel Gravel, Year III, was selected to participate in the CDA/Dentsply Clinician Program in Ottawa in September 1993, as a result of his being declared the best presenter at the Student Clinic Night at Western.

Robert Groh was selected by the Undergraduate Research Student Selection Committee to represent the Faculty at the American Dental Association Student Research Conference in April 1993 in Bethesda, Maryland.

### **Admissions Committee Report**

A total of 570 applications were processed by the Admissions Office in 1992-93. This is an increase of 59 over the previous year. The criteria for selecting candidates was changed this year. Greater emphasis has been placed on Dental Aptitude Test scores, achievement in 'special years' was weighted the same as other years of undergraduate study, and extra credit was given to those who have completed four year degrees and graduate degrees.



The following statistics are presented for the class of 1996 relative to the four preceeding classes:

|                                                                                                                                                                                                                                       | 1992  | 1993           | 1994           | 1995  | 1996  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|----------------|----------------|-------|-------|
| Class Size:                                                                                                                                                                                                                           | 40    | 40             | 40             | 40    | 40    |
| Sex: Females                                                                                                                                                                                                                          | 15    | 10             | 11             | 16    | 15    |
| Males                                                                                                                                                                                                                                 | 25    | 30             | 29             | 24    | 25    |
| Qualifications of admitted applicants:                                                                                                                                                                                                |       |                |                |       |       |
| - class average based on best two years<br>preceeding admission                                                                                                                                                                       | 84.2% | 84.7%          | 85.8%          | 85.9% | 84.1% |
| Dental Aptitude Test:                                                                                                                                                                                                                 |       |                |                |       |       |
| - average carving dexterity                                                                                                                                                                                                           | 4.22  | (4.7)<br>14.90 | [7.0]<br>16.18 | 16.38 | 18.20 |
| - average PMAT                                                                                                                                                                                                                        | 4.12  | (4.7)<br>18.00 | [6.0]<br>18.08 | 18.18 | 18.30 |
| <p>( ) Old DAT scores on 12 students<br/> [ ] Old DAT scores on 1 student</p> <p>NOTE: The 1990-91 average statistics<br/> are based on 39 students (one student has<br/> foreign documents and no average can be<br/> recorded).</p> |       |                |                |       |       |
| Number of admitted applicants with<br>degrees                                                                                                                                                                                         | 22    | 29             | 24             | 17    | 30    |
| Number married                                                                                                                                                                                                                        | 0     | 0              | 1              | 4     | 3     |
| Age: Range                                                                                                                                                                                                                            | 20-28 | 19-25          | 20-28          | 20-34 | 19-38 |
| Median                                                                                                                                                                                                                                | 22    | 22             | 22             | 22    | 23.5  |
| Average                                                                                                                                                                                                                               | 22.4  | 22             | 22             | 23    | 23.9  |
| Residence: Ontario                                                                                                                                                                                                                    | 36    | 33             | 38             | 38    | 38    |
| Other Provinces                                                                                                                                                                                                                       | 4     | 7              | 2              | 2     | 2     |

The University was host to thirteen visiting students during 1992-93. These senior students participated in externships from the Universities of Sheffield, Dundee, Queens (Belfast), and Bristol, all in the United Kingdom.

The Clinical Policy Committee, which includes student members, reviewed in detail the contents of each class' dental instrument kit which students must purchase. Because of the increasing cost of the instruments, careful consideration is given to including only those items which are absolutely essential for the teaching program.

External observers from the National Dental Examining Board attended the fourth year Operative Dentistry practical examinations in March 1993. As a result of a ruling by the Ontario licensing body, students graduating from Ontario dental schools will be required to meet the same criteria as do all other candidates for licensure. This involves, commencing in 1994, passing the written examination of the National Dental Examining Board of Canada, and commencing in 1995, the examination of clinical procedures according to national standards as well.

## Results of Examinations

### Years I, II, III and IV - 1992/93

#### First:

There were 41 students of whom 16 received honours and 21 passed. The remaining 4 had either incompletes or conditions.

#### Second:

Of the 40 students, 13 earned honours, 25 passed and 2 had either incompletes or conditions.

#### Third:

Among the 40 students were 12 who achieved honours, 19 passed and 9 had incompletes or conditions.

#### Fourth:

40 students were graduated; 5 with honours, 34 with pass standing and one student failed.

## Continuing Dental Education

Homecoming Brunch for 48 alumni was held on October 24, 1992 with Drs. S.L. Kogon and W.R. Teteruck making presentations.

Eleven CDE courses were offered during 1992-93 on a number of topics. Total participation was 337 dentists.

In addition to the above courses, the Continuing Dental Education office assisted with organizing the following functions:

- an off-site clinical lecture, sponsored by Kerr Canada, for third and fourth year students and local dentists
- a recognition brunch for part-time clinical instructors and their spouses
- the clinical examinations of the National Dental Examining Board which were held at Western this year, and
- the combined meeting of the American and Canadian Associations of Dental Research, which Western is hosting in 1993 at Niagara-on-the-Lake.

It is anticipated that the activities in the continuing dental education area will increase substantially when mandatory continuing education for practising dentists is instituted in Ontario in September 1993.

## Research

Out of 20 applicants, 8 students were selected as Summer Research Scholars, supported by the Medical Research Council of Canada, the Canadian Fund for Dental Education, and the Faculty.

Students employed in research projects and those who were awarded Summer Research Scholarships made presentations at a Student Research Night in October, which was attended by their colleagues and members of faculty.

## Research Grants and Publications

Over \$500,000 was received in grants from external as well as University sources during 1992-93. The academic staff published extensively in the 1992-93 academic year. In all, some 38 contributions were made to dental and scientific literature.



**Philip Watson, DDS, MSD  
RCDS Representative**

At the 1993 Annual Meeting, the NDEB considered and acted upon a number of agenda items. The highlights of this meeting are presented for the information of Ontario dentists.

**Certification of Graduates of Approved Dental  
Schools in Canada**

The NDEB approved the following by-law:

- "9.01 A current graduate of an undergraduate dental program in Canada will be granted the certificate of the Board upon fulfillment of the following conditions:
- (a) approval of the undergraduate dental program by the Commission on Dental Accreditation of Canada; and
  - (b) proper application to the Registrar of the Board prior to 31 March in the year of graduation; and
  - (c) successful completion of the NDEB Written Examination; and
  - (d) participation of his/her school in the NDEB Objective Structured Clinical Examination (OSCE) system."

The Board acknowledged, with appreciation, the commitment from all provincial licensing authorities for a once-only contribution of \$6.00 per licensed dentist in 1994 for the development and implementation of the written examination for the above graduates.

The Board received a report of the recent ACFD/NDEB Workshop on Clinical Competencies in General Practice and acknowledged that the outcome of the Workshop will be useful to the Board in the development of OSCE stations as well as for the examination for dentists trained outside of Canada.

The Board recognized that the OSCE will have to become a meaningful method for establishing clinical competence if national portability is to be preserved and that OSCE will have to be and be perceived to be an NDEB examination and not identified with the dental schools or ACFD.

A question was posed as to the Board's ability to defend the "31 March in the year of graduation" deadline for the certificate application by Canadian dental students now that an examination was part of the certification requirements. The Board will consult the provincial licensing authorities on the type of examination that will be required from a current Canadian graduate in 1995 who did not obtain the NDEB certificate in the year of graduation, i.e., written and OSCE or NDEB comprehensive examination.

**Certification of Graduates of Dental Schools  
Outside of Canada**

The NDEB approved the following examination for the above graduates:

**NDEB Comprehensive Examination - 1994**

| <u>Written Examination</u>    |                                                                                                                                | <u>Time</u>       |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 300 multiple choice questions |                                                                                                                                | 1 day             |
| Clinical Examination          |                                                                                                                                |                   |
| I                             | Evaluation, Diagnosis & Management of Patients - short answer & essay type written component                                   | 1 day             |
| II                            | <u>On Mannikins</u>                                                                                                            | 2 days            |
|                               | (a) Restorative Dentistry                                                                                                      |                   |
|                               | (b) Clinical procedures selected from endodontics, orthodontics, pediatric dentistry, periodontics, prosthodontics and surgery |                   |
|                               | (c) Masticatory Physiology                                                                                                     |                   |
| III                           | <u>On Patients</u>                                                                                                             | 2 1/2 days        |
|                               | Three restorative procedures and mounting of casts for one procedure                                                           |                   |
| <b>Total</b>                  |                                                                                                                                | <b>6 1/2 days</b> |

This examination will be more convenient and less costly to candidates, however, it will considerably increase costs to the Board as well as increase the complexity of the administration of the examination.

The Board reviewed a letter from Dr. David Banting requesting that the NDEB consider graduates from approved dental schools in USA the same as graduates from approved dental schools in Canada for certification purposes. This is to be discussed further with the provincial licensing authorities.

#### **NDEB By-Laws**

In 1979 the NDEB approved the following by-law:

"All applicants for certification must be persons who have proven to the satisfaction of the Board that they are of high ethical and moral standards."

At the 1991 Annual Meeting, on the advice of the Honourable W.D. Parker, the NDEB changed the by-law to a policy and instructed staff to refer to this policy in the acknowledgement letter sent to all new examination applicants.

In 1993, disciplinary action by some provincial licensing authorities of some NDEB candidates came to the Board's attention and consequently the Board consulted legal counsel on the advisability of reinstating the said by-law.

Legal counsel's advice was that the Board consult with the provincial licensing authorities on the advisability, appropriateness and legality of re-introducing such a by-law.

#### **Dentistry Review Committee**

**Chair:** J. D. Anderson

**Members:** G. I. Baker, A. F. Dungy,  
A. McGuinness, P. Scharf

The Dentistry Review Committee is a Committee of the College authorized under the *Health Insurance Act*. It is activated only when the General Manager of the Health Insurance Plan has reason to question a billing submitted by a dentist.

The General Manager has not had grounds for making a referral to this Committee since 1982. Accordingly, the Committee has not met since then.

All members of the Committee are appointed by the Lieutenant Governor in Council. Three dentists and two public representatives serve on the Committee.



**Number of Dentists and Dental Hygienists  
by County  
As of December, 1993**

Number of Dentists and Dental Hygienists by County  
As of December, 1993

| County             | Dentists   | Hygienists |
|--------------------|------------|------------|
| <b>District #1</b> |            |            |
| Dundas             | 7          | 9          |
| Frontenac          | 69         | 49         |
| Glengarry          | 3          | 10         |
| Grenville          | 8          | 10         |
| Lanark             | 15         | 14         |
| Leeds              | 27         | 16         |
| Lennox, Addington  | 10         | 5          |
| Ottawa Carlton     | 453        | 348        |
| Prescott           | 9          | 11         |
| Renfrew            | 41         | 51         |
| Russell            | 9          | 15         |
| Stormont           | 26         | 18         |
| <b>Total</b>       | <b>677</b> | <b>556</b> |
| <b>District #2</b> |            |            |
| Durham             | 218        | 276        |
| Haliburton         | 3          | 3          |
| Hastings           | 53         | 60         |
| Northumberland     | 30         | 29         |
| Peterborough       | 52         | 51         |
| Prince Edward      | 6          | 1          |
| Victoria           | 16         | 20         |
| <b>Total</b>       | <b>378</b> | <b>440</b> |
| <b>District #3</b> |            |            |
| Algoma             | 62         | 42         |
| Cochrane           | 39         | 27         |
| Kenora             | 26         | 16         |
| Manitoulin         | 5          | 4          |
| Nipissing          | 43         | 32         |
| Rainy River        | 12         | 7          |
| Sudbury            | 83         | 114        |
| Thunder Bay        | 87         | 94         |
| Timiskiming        | 16         | 21         |
| <b>Total</b>       | <b>373</b> | <b>357</b> |

| County                 | Dentists     | Hygienists   |
|------------------------|--------------|--------------|
| <b>District #4</b>     |              |              |
| Metropolitan Toronto   | 2,114        | 824          |
| York                   | 287          | 406          |
| <b>Total</b>           | <b>2,401</b> | <b>1,230</b> |
| <b>District #5</b>     |              |              |
| Bruce                  | 18           | 28           |
| Dufferin               | 16           | 13           |
| Grey                   | 35           | 19           |
| Huron                  | 19           | 12           |
| Muskoka                | 25           | 24           |
| Parry Sound            | 11           | 19           |
| Simcoe                 | 139          | 172          |
| <b>Total</b>           | <b>263</b>   | <b>287</b>   |
| <b>District #6</b>     |              |              |
| Elgin                  | 24           | 20           |
| Essex                  | 191          | 158          |
| Kent                   | 45           | 24           |
| Lambton                | 57           | 65           |
| Middlesex              | 278          | 163          |
| <b>Total</b>           | <b>595</b>   | <b>430</b>   |
| <b>District #7</b>     |              |              |
| Brant                  | 46           | 31           |
| Haldimand Norfolk      | 29           | 30           |
| Oxford                 | 36           | 31           |
| Perth                  | 22           | 17           |
| Waterloo               | 184          | 171          |
| Wellington             | 84           | 76           |
| <b>Total</b>           | <b>401</b>   | <b>356</b>   |
| <b>District #8</b>     |              |              |
| Halton                 | 187          | 202          |
| Hamilton-Wentworth     | 247          | 184          |
| Niagara                | 196          | 245          |
| Peel                   | 403          | 319          |
| <b>Total</b>           | <b>1,033</b> | <b>950</b>   |
| <b>Out of Province</b> | <b>247</b>   | <b>294</b>   |
| <b>Grand Total</b>     | <b>6,368</b> | <b>4,900</b> |

### Additions to the Register

|                                         |     |
|-----------------------------------------|-----|
| University of Toronto Graduates         | 59  |
| University of Western Ontario Graduates | 36  |
| Other Canadian Graduates (N.D.E.B.)     | 61  |
| Foreign Graduates (N.D.E.B.)            | 33  |
| U.S.A. Graduates                        | 131 |
| Academic Licence                        | 4   |
| Special Register (Restricted)           | 5   |

### Removals and Reinstatements

|              |    |
|--------------|----|
| Deceased     | 8  |
| Retiring     | 40 |
| Not Renewing | 91 |
| Removed      | 8  |
| Reinstated   | 39 |

### Licences Issued

|                   |                |
|-------------------|----------------|
| Dentists          | 6368 members*  |
| Dental Hygienists | 4900 members** |

\* includes 247 Out-of-Province Members

\*\* includes 294 Out-of-Province Members

### Licensed Dentists Deceased in 1993

|                            |         |                  |
|----------------------------|---------|------------------|
| Bastien, Victor Gerard     | (1962)* | April 26, 1993   |
| Epp, Eric James            | (1974)  | January 10, 1993 |
| Kerby, John Ray            | (1951)  | July 30, 1993    |
| Leishman, John Charles     | (1970)  | November 1, 1993 |
| McCormick, Raymond Herbert | (1963)  | October 24, 1993 |
| McNab, David Kenneth       | (1951)  | July 4, 1993     |
| Sapoka, Aldona Mary Ann    | (1964)  | July 23, 1993    |
| Wilson, Barbara Jo-Anne    | (1974)  | March 28, 1993   |

\*Denotes year of graduation

### Licensing Profile

#### Dentist to Population Ratio and Dental Hygienist to Population Ratio

| Year | No. of<br>Dentists | No. of Dental<br>Hygienists | Ontario<br>Population | Dentist to Population<br>Ratio | Dental Hygienist to Population<br>Ratio |
|------|--------------------|-----------------------------|-----------------------|--------------------------------|-----------------------------------------|
| 1950 | 2,104              | -                           | 4,410,660             | 1 : 2,190                      | -                                       |
| 1955 | 2,325              | 19                          | 5,266,000             | 1 : 2,265                      | 1 : 277,157                             |
| 1960 | 2,424              | 58                          | 5,683,806             | 1 : 2,345                      | 1 : 97,996                              |
| 1965 | 2,514              | 167                         | 6,192,850             | 1 : 2,463                      | 1 : 37,082                              |
| 1970 | 3,126              | 393                         | 7,211,605             | 1 : 2,307                      | 1 : 18,350                              |
| 1975 | 3,866              | 642                         | 7,692,323             | 1 : 1,990                      | 1 : 11,982                              |
| 1980 | 4,540              | 1,676                       | 8,730,886             | 1 : 1,923                      | 1 : 5,209                               |
| 1985 | 5,327              | 2,567                       | 8,944,670             | 1 : 1,679                      | 1 : 3,484                               |
| 1990 | 5,813              | 3,855                       | 9,743,300             | 1 : 1,676                      | 1 : 2,527                               |
| 1991 | 5,814              | 3,970                       | 10,084,900            | 1 : 1,735                      | 1 : 2,540                               |
| 1992 | 6,115              | 4,522                       | 10,184,880            | 1 : 1,655                      | 1 : 2,252                               |
| 1993 | 6,328              | 4,900                       | 10,284,691            | 1 : 1,625                      | 1 : 2,099                               |



## Presidents

|                   |                       |
|-------------------|-----------------------|
| *B.W. Day         | Apr. 1868 - Jun. 1870 |
| *H.T. Wood        | Jun. 1870 - Jul. 1874 |
| *C.S. Chittenden  | Jul. 1874 - May 1889  |
| *H.T. Wood        | May 1889 - Mar. 1893  |
| *R.J. Husband     | Mar. 1893 - Apr. 1899 |
| *G.E. Hanna       | Apr. 1899 - Apr. 1901 |
| *A.M. Clark       | Apr. 1901 - Apr. 1903 |
| *H.R. Abbott      | Apr. 1903 - Apr. 1907 |
| *R.B. Burt        | Apr. 1907 - Apr. 1909 |
| *G.C. Bonnycastle | Apr. 1909 - May 1911  |
| *W.J. Bruce       | May 1911 - May 1913   |
| * D. Clark        | May 1913 - May 1915   |
| *W.C. Davy        | May 1915 - May 1917   |
| *W.C. Trotter     | May 1917 - May 1918   |
| *W.M. McGuire     | May 1918 - May 1921   |
| *M.A. Morrison    | May 1921 - May 1923   |
| *A.D. Mason       | May 1923 - May 1925   |
| *E.E. Bruce       | May 1925 - May 1927   |
| *R.C. McLean      | May 1927 - May 1929   |
| *S.S. Davidson    | May 1929 - June 1931  |
| *S.M. Kennedy     | June 1931 - May 1933  |
| * H. Irvine       | May 1933 - May 1935   |
| *G.H. Holmes      | May 1935 - May 1937   |
| *E.C. Veitch      | May 1937 - May 1939   |
| *L.D. Hogan       | May 1939 - May 1941   |
| *F.A. Blatchford  | May 1941 - May 1943   |
| *G.H. Campbell    | May 1943 - May 1945   |
| *S.W. Bradley     | May 1945 - May 1947   |
| *H.W. Reid        | May 1947 - May 1949   |
| *S.J. Phillips    | May 1949 - May 1951   |
| *R.O. Winn        | May 1951 - May 1953   |
| *C.M. Purcell     | May 1953 - May 1955   |
| *R.J. Godfrey     | May 1955 - May 1957   |
| *M.C. Bebee       | May 1957 - May 1959   |
| *M.V. Keenan      | May 1959 - May 1961   |
| *A.H. Leckie      | May 1961 - Apr. 1963  |
| W.G. Bruce        | Apr. 1963 - Apr. 1965 |
| *J.P. Coupland    | Apr. 1965 - Feb. 1967 |

|                   |                       |
|-------------------|-----------------------|
| J.D. Purves       | Feb. 1967 - Jan. 1969 |
| H.M. Jolley       | Jan. 1969 - Jan. 1971 |
| N.L. Diefenbacher | Jan. 1971 - Jan. 1973 |
| P.P. Zakarow      | Jan. 1973 - Jan. 1975 |
| R.P. McCutcheon   | Jan. 1975 - Jan. 1977 |
| E.G. Sonley       | Jan. 1977 - Jan. 1979 |
| A.J. Calzonetti   | Jan. 1979 - Jan. 1981 |
| C.A. Doughty      | Jan. 1981 - Jan. 1983 |
| R.L. Filion       | Jan. 1983 - Jan. 1985 |
| G.E. Pitkin       | Jan. 1985 - Jan. 1987 |
| G. Nikiforuk      | Jan. 1987 - Jan. 1989 |
| W.J. Dunn         | Jan. 1989 - Jan. 1991 |
| R.M. Beyers       | Jan. 1991 - Mar. 1994 |

## Registrars

|                |                       |
|----------------|-----------------------|
| * J. O'Donnell | Apr. 1868 - July 1870 |
| *J.B. Willmott | July 1870 - June 1915 |
| *W.E. Willmott | July 1915 - May 1940  |
| *D.W. Gullett  | May 1940 - July 1956  |
| W.J. Dunn      | July 1956 - Feb. 1965 |
| K.F. Pownall   | Feb. 1965 - July 1990 |
| R.L. Ellis     | July 1990 -           |

\*Deceased

**FOR REFERENCE**

NOT TO BE TAKEN FROM THIS ROOM

FORM 121

**ROYAL COLLEGE OF DENTAL SURGEONS OF ONTARIO**

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